Mission

The mission of Ida Public Schools is to advance its traditions of providing students with a safe learning environment, exceptional curricula, skills to meet the challenges of the future, and the means to become lifelong learners.

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

I. Call to Order by Jamie Hunter, President; Start time	
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- A. Pledge of Allegiance
- B. Roll Call

T. Albring, Trustee	Present 🗆	Absent 🗆
S. Arnold, Trustee	Present 🗆	Absent 🗆
J. Hunter, President	Present 🗆	Absent 🗆
S. King, Secretary	Present 🗆	Absent 🗆
S. Lambert, Treasurer	Present 🗆	Absent 🗆
E. Stotz, Trustee	Present 🗆	Absent 🗆
R. Winkelman, Vice President	Present 🗆	Absent 🗆

- II. Determination of Quorum and Welcome
- III. Approval of Minutes

The minutes of the May 12, 2025, Board of Education meeting and the June 2, 2025 Special Board of Education meeting are presented for adoption.

Motion to Ap	prove By:		_Seconded By:
Discussion			
Roll Call Vot	е		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

IV. Recommended Board Acceptance Items/Consent Agenda Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

- A. Motion to approve: The Check Register is presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is <u>\$974,951.42</u>.
- B. Motion to approve: The internal transfer of Katie Byrd to MS Cashier.
- C. Motion to approve: The internal position change of the current Elementary Dean of Students to Assistant Principal.
- D. Motion to approve: The internal position change of the current Administrative Assistant to the Superintendent to Executive Assistant to the Superintendent and Human Resources Director.
- E. Motion to approve: The addition of a Student Support Interventionist for the District.
- F. Motion to approve: The internal transfer of Tanya Monday to Food Service Director.
- G. Motion to approve: The hiring of Starr Anteau, MCISD Food Service Cook.
- H. Motion to approve: The internal hiring of Trina Coulter as cook for the Summer MICSD Food Service program.
- I. Motion to approve: The change to the HS Gym projector and screen purchase.
- J. Motion to approve: The following teachers for Summer School: Hannah Sugg - Kindergarten Christina Taylor – 1st Grade Angie Funchion – 2nd Grade Georgia Keefer – 3rd Grade Scarlet Adams – 4th Grade

Middle school on a rotating basis: Jennifer Butz Brad Drabczyk Audrey Hamm Travis Harmon

Melissa Raymond Jessica Thompson

K.	Motion to approve: The following paraprofessionals for Summer School:
	Andrea Collins
	Jacki Dunsmore
	Vonda Hughes
	Heather Schooner
	Malinda Swartz
	Johna Szakovits

- L. Motion to approve: The resignation of Athena Bongard, Assistant Technology Technician.
- M. Motion to approve: The resignation of Adrienne Faust, Paraprofessional.
- N. Motion to approve: The resignation of Jessica Mohr, Food Service.
- O. Motion to approve: The resignation of Marianne Molnar, Bus Driver.
- P. Motion to approve: The resignation of Rodney Oberski, Bus Driver.
- Q. Motion to approve: The resignation of Jessica Click, ES Teacher.

Motion to Approve the Consent Agenda By:_____Seconded By:_____

Discussion

Roll Call Vol	e			
Albring	□Yes □No	□Abstain	□Absent	
Arnold	□Yes □No	□Abstain	□Absent	
Hunter	□Yes □No	□Abstain	□Absent	
King	□Yes □No	□Abstain	□Absent	
Lambert	□Yes □No	□Abstain	□Absent	
Stotz	□Yes □No	□Abstain	□Absent	
Winkelman	□Yes □No	□Abstain	□Absent	

Discussion Topics

- V. Batista v Office of Retirement Services Litigation
 - A. Recommended Resolution: Accept the recommendation resolution regarding the settlement reached in *Batista v Office of Retirement Services.*

Motion to approve Recommended Resolution accepted by:			
seconded b	y:	See Attac	hment A
Discussion			
Roll Call Vo	te		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent

VI. Courses

and Musical Theater.

A. Recommended Resolution: Accept the recommendation from the Curriculum Council to add the following new courses for the 2025-2026 school year: Middle School: Introduction to Leadership; High School: Business Communications, Business Essentials, Computer Science, Kinesiology, Music Appreciation and Sound Exploration, Music Production and Audio Technology, and Musical Theater.

□Absent

Motion to approve Recommended Resolution accepted by: seconded by:________to add the following new courses for the 2025-2026 school year: Middle School: Introduction to Leadership; High School: Business Communications, Business Essentials, Computer Science, Kinesiology, Music Appreciation and Sound Exploration, Music Production and Audio Technology,

Discussion Roll Call Vot	е		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

Winkelman □Yes □No □Abstain

B. Recommended Resolution: Accept the quote from Edmentum to purchase Exact Path licenses for the next three years, per the recommendation of Sarah Ash, Curriculum Director.

Motion to approve Recommended Resolution accepted by:______ seconded by:______ to accept the quote, for a total of \$16,048, from Edmentum to purchase Exact Path licenses for next three years, per the recommendation of Sarah Ash. To be paid from the State of Michigan's Literacy Curriculum grant.

Discussion

Roll Call Vot	e		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

C. Recommended Resolution: Accept the quote from Cengage to purchase the 2025 edition of the Big Ideas Math program for grades 6th-8th per the recommendation of Sarah Ash, Curriculum Director.

Motion to approve Recommended Resolution accepted by:_

seconded by:______ to accept the quote, for a total of \$47,214, from Cengage to purchase the 2025 edition of Big Ideas Math program for grades 6th-8th per the recommendation of Sarah Ash, Curriculum Director. To be paid out of the general fund.

Discussion

	e		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

- VII. 2025-2026 Student Handbooks (First Reading)
 - a. High School
 - b. Middle School
 - c. Elementary School

Recommended Resolution: Accept the first reading 2025-2026 Student Handbook for the High School, Middle School, and Elementary School revisions as recommended by the Administration. These revisions will be included in the student handbooks that will be available to our students at the opening of the 2025-2026 school year.

Motion to Approve By:_____Seconded By: _____ the first reading for the 2025-2026 Elementary, Middle and High school Student Handbooks.

Discussion			
Roll Call Vot	e		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

- VIII. Annual Fire/Safety Drills (Information) Each building is required to conduct a minimum of five (5) Fire Drills, two (2) Severe Weather Drills, and three (3) Lockdown Drills during each school year. The building administration has documented that this requirement was met during Fiscal Year 2025.
- IX. Business Operations/Recent Legislation
 - A. Financial Legislative Update
 - B. Monroe County Tax Equalization Report

Recommended Resolution: The administration recommends the acceptance of the Monroe County Tax Equalization Department's summary statements concerning the school district's Non-Homestead Valuation figures and the school district's Commercial Personal Property figures for Fiscal Year 2025 as follows:

Township	N-H Taxable Valuation (18 mills)	% of District Valuation
Bedford	\$639,086	1%
Dundee	\$3,810,461	7%
Ida	\$32,778,882	61%

LaSalle	\$2,453,950	5%
Monroe	\$1,238,009	2%
Raisinville	\$13,054,697	24%
Total	\$53,975,085	100%

This represents a decrease in our Non-Homestead Valuation of \$2,951,504 from Fiscal Year 2024.

Township	Commercial Personal Property Taxable Valuation (6 mills)	% of District Valuation
Bedford	\$0	0%
Dundee	\$36,265	2.8%
Ida	\$772,400	59.8%
LaSalle	\$101,107	7.8%
Monroe	\$0	0%
Raisinville	\$381,865	29.6%
Total	\$1,291,637	100%

Recommended Resolution: Accept the Monroe County Tax Equalization Department's summary statements.

Motion to approve Recommended Resolution Accepted By:	Seconded
Ву:	

Discussion Roll Call Vote	9		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

C. Fiscal Year 2025 Budget Presentation

Recommended Resolution: Adopt the Fiscal Year 2024 budget updates for the General Fund, Capital Projects, Technology, Cafeteria, Recreation, Student Activities, Debt, and Sinking Fund budgets as presented.

Motion to ap By:	prove Recomr –	mended Reso	lution Accepted By:	_Seconded
Discussion				
Roll Call Vot	e			
Albring	□Yes □No	□Abstain	□Absent	
Arnold	□Yes □No	□Abstain	□Absent	
Hunter	□Yes □No	□Abstain	□Absent	
King	□Yes □No	□Abstain	□Absent	
Lambert	□Yes □No	□Abstain	□Absent	
Stotz	□Yes □No	□Abstain	□Absent	
Winkelman	□Yes □No	□Abstain	□Absent	

D. Second Review of the Fiscal Year 2026 General Fund Budget and Review of the Capital Projects, Technology, Cafeteria, Recreation, Student Activities, Debt, and Sinking Fund Budgets.

A projected budget for Fiscal Year 2026 was presented for your study at the February 10, 2025 Board of Education meeting. In the interim, this budget has been updated and revised as more accurate information has become available.

E. Truth In Taxation Hearing – As required by statue, we placed a public advertisement of this hearing in a newspaper of general circulation a minimum of six (6) days prior to this evening's meeting. We are required to provide the public this opportunity to raise any questions relative to our Non-Homestead taxable value's millage rate. Due to the passage of the Headlee restoration proposal at the August 2018 school election, we are able to levy the full authorized rate of 18 mills on non-homestead property and 6 mills on commercial property.

Comments for the Public regarding the tax levy.

F. Presentation of the Preliminary Uniform Budget for Fiscal Year 2025

This evening we present for your consideration and adoption a Uniform Budget for Fiscal Year 2025, based upon the revisions made to the projected budget presented on March 10, 2025. A final budget for the fiscal year will be presented for adoption at the Annual Financial Meeting prior to November 1, 2025. The fall budget will be more precise than this uniform budget, as we will have more accurate enrollment statistics and funding from all sources.

a. Comparisons of Budget Projections Fiscal Year 2025 vs. Fiscal Year 2026

<u>2024-2025*</u> (Projected 6/23/25)		<u>2025-2026*</u> (Projected 6/23/25)
\$ 6,572,951	Beginning Balance	\$ 5,571,213
\$19,262,487	Total Revenue	\$ 18,195,662
\$20,264,225	Total Expenditures	\$ 18,947,611
<\$1,001,738>	Difference between Revenue/Expense	<\$751,949>
\$5,571,213	Projected Fund Equity	\$ 4,819,264

*Includes Athletic Revenue and Expenses

b. Review of the Fiscal Year Capital Projects Budget

The Business Office has completed a review of the 2024-2025 Capital Projects Budget and developed a projected budget for Fiscal Year 2026. A summary comparison follows:

<u>2024-2025</u> (Projected 6/23/25)		<u>2025-2026</u> (Projected 6/23/25)
\$ 1,240,691	Beginning Balance	\$3,348,836
\$ 2,359,845	Revenue	\$ 776,686
\$ 251,700	Expenditures	\$ 1,753,700
\$3,348,836	Total Fund Balance	\$2,371,822

c. Review of the Fiscal Year Technology Budget

The Business Office has completed a review of the 2024-2025 Technology Budget and developed a projected budget for Fiscal Year 2026. A summary comparison follows:

<u>2024-2025</u> (Projected 6/23/25)		6/23/25)	<u>2025-2026</u> (Projected 6/23/25)
	\$ 864,477	Beginning Balance	\$ 850,786
	\$ 568,351	Revenue	\$ 587,102
	\$ 582,042	Expenditures	\$ 602,856
	\$ 850,786	Total Fund Balance	\$ 835,032

d. Review of the Fiscal Year Cafeteria Budget

The Business Office has completed a review of the 2024-2025 Cafeteria Budget and developed a projected budget for Fiscal Year 2026. A summary comparison follows:

<u>2024-2025</u> (Projected 6/23/25)		<u>2025-2026</u> (Projected 6/23/25)
\$ 968,532	Beginning Balance	\$ 935,169
\$ 1,380,335	Total Revenue	\$1,367,991
\$ 1,413,698	Total Expenditures	\$ 1,923,026
\$ 935,169	Ending Balance	\$ 380,134

e. Review of the Fiscal Year Recreation Budget

The Business Office has completed a review of the 2024-2025 Recreation Budget and developed a projected budget for Fiscal Year 2026. A summary comparison follows:

<u>2024-2025</u> (Projected 6/23/25)		2025-2026 (Projected 6/23/25)
\$ 15,585	Beginning Balance	\$ 15,335
\$ 11,850	Total Revenue	\$ 11,850
\$ 12,100	Total Expenditures	\$ 12,110

\$15,335 Ending Balance \$15,085

f. Review of the Fiscal Year Student Activities Budget

The Business Office has completed a review of the 2024-2025 Student Activities Budget and developed a projected budget for Fiscal Year 2026. A summary follows:

<u>2024-2025</u> (Projected 6/23/25)		<u>2025-2026</u> (Projected 6/23/25)
\$ 333,045	Beginning Balance	\$ 346,337
\$ 254,500	Total Revenue	\$ 254,500
\$ 241,208	Total Expenditures	\$ 241,208
\$ 346,337	Ending Balance	\$ 359,629

g. Review of the Fiscal Year Capital Projects 2024 Energy Bond Budget

The Business Office has completed a review of the 2024-2025 Capital Projects 2024 Energy Bond Budget and developed a projected budget for Fiscal Year 2026. A summary follows:

<u>2024-2025</u> (Projected 6/23/25)		<u>2025-2026</u> (Projected 6/23/25)
\$6,456,301	Beginning Balance	\$ 346,279
\$116,000	Total Revenue	\$ 5,000
\$6,226,022	Total Expenditures	\$ 351,279
\$346,279	Ending Balance	\$0

h. Review of the Fiscal Year Debt Retirement Budget

The Business Office has completed a review of the 2024-2025 Debt Retirement Budget and developed a projected budget for Fiscal Year 2026. A summary follows:

<u>2024-2025</u> (Projected 6/2	23/25)	<u>2025-2026</u> (Projected 6/23/25)
\$ 0	Beginning Balance	\$ O
\$ 957,819	Total Revenue	\$ 1,912,250
\$ 957,319	Total Expenditures	\$ 1,912,250
\$ 500	Ending Balance	\$ O

i. Review of the Fiscal Year Sinking Fund Budget

The Business Office has completed a review of the 2024-2025 Sinking Fund Budget and developed a projected budget for Fiscal Year 2026. A summary follows:

<u>2024-2025</u> (Projected 6/	23/25)	<u>2025-2026</u> (Projected 6/23/25)
\$ 343,193	Beginning Balance	\$ 78,471
\$1,115,641	Total Revenue	\$1,115,641
\$1,380,363	Total Expenditures	\$ 511,750
\$ 78,471	Ending Balance	\$ 682,362

Note: The ending balance for the 2024-2025 budgets are subject to adjustment upon the completion of the District's FY 2025 audit.

Recommended Resolution: Adopt the Fiscal Year 2026 projected budget for the General Fund, Capital Projects, Technology, Cafeteria, Recreation, Student Activities, Debt, and Sinking Fund budgets as presented.

Motion to approve Recommended Resolution Accepted By:_____Seconded By:_____

Discussion

Roll Call Vote					
Albring	□Yes □No	□Abstain	□Absent		
Arnold	□Yes □No	□Abstain	□Absent		
Hunter	□Yes □No	□Abstain	□Absent		
King	□Yes □No	□Abstain	□Absent		
Lambert	□Yes □No	□Abstain	□Absent		
Stotz	□Yes □No	□Abstain	□Absent		
Winkelman	□Yes □No	□Abstain	□Absent		

- X. Veregy
- XI. Policy Committee Report Second Reading of NEOLA Policies
 - A. Recommended Resolution: Accept the second reading of the following proposed policy: 5460

Motion to approve Recor	mmended Resolution Accepted by
seconded by	to accept the second reading of the above proposed
policy.	

Discussion			
Roll Call Vot	e		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

- XII. Personnel
 - A. Vacancies/Postings 1. Help Desk Technician
- XIII. Athletics/Extra Curricular Activities A. Director's report
 - B. Annual Michigan High School Athletic Association Participation

Recommended Resolution: The Ida Board of Education hereby delegates to the Superintendent the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said

association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current handbook as the governing code under which Ida Public Schools shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules. This authorization shall be effective from August 1, 2025 and shall remain effective until July 31, 2026, during which the authorization may not be revoked.

Motion to approve Recommended Resolution Accepted By:_____Seconded By:_____

D ·	
	COD
Discus	221011

Roll Call Vot	e		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

C. Recommended Resolution: Accept the quote from Current Surfaces for the repair, resurfacing, and relining of the track.

Motion to approve Recommended Resolution Accepted by				
seconded by	to accept the quote from Current Surfaces for a total			
of \$112, 917 for the repair,	resurfacing, and relining of the track, per the			
recommendation of Pat Riley.				

Discussion Roll Call Vot	е		
Albring	□Yes □No	□Abstain	□Absent
Arnold	□Yes □No	□Abstain	□Absent
Hunter	□Yes □No	□Abstain	□Absent
King	□Yes □No	□Abstain	□Absent
Lambert	□Yes □No	□Abstain	□Absent
Stotz	□Yes □No	□Abstain	□Absent
Winkelman	□Yes □No	□Abstain	□Absent

Informational Topics

XIV. Next Meeting Dates

A. Recommended Topics for the Regularly Scheduled Board Meeting on July 14, 2025:

- 1. Annual Organization Meeting/Regular Business Meeting
- 2. Regular Business Meeting
- 3. Enrollment Projections for 2025-2026
- B. Recommended Topics for the Regularly Scheduled Board Meeting on August XX, 2025: (board calendar will be on agenda in July)
 - 1. Regular Business Meeting
 - 2. 2025-2026 Staffing Report
- XV. Forthcoming Activities
 - A. Activities

Date	Activity	Comment
Mon, June 23	Regular Board of	6:00 p.m.
	Education/Uniform Budget/End	
	of Fiscal Year Meeting	
Mon, July 14	Board of Education meeting	6:00 p.m.
Tues, Sept 2	First Day of School	

B. 'Go-Around'

XVI. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

XVII. Board/Superintendent Response

XVIII. Closed Session

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(c) of the open meetings act to discuss contract negotiations.

Motion to move into Closed Session By:Seconded By:						
Discussion						
Roll Call Vot	е					
Albring	□Yes □No	□Abstain	□Absent			
Arnold	□Yes □No	□Abstain	□Absent			
	□Yes □No					
King	□Yes □No	□Abstain	□Absent			
Lambert	□Yes □No	□Abstain	□Absent			
Stotz	□Yes □No	□Abstain	□Absent			
Winkelman	□Yes □No	□Abstain	□Absent			
Time Out Closed		_; Time Begai	n; Time Returned from			
Return to Op	en Session; T	īme				
Closed Sess		d. Driar to an	tering into a Closed Session a ROLL			
			tion must stipulate the reason for the			
Closed Session.						
Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(a) of the open meetings act to consider a periodic personnel evaluation.						
Motion to mo	ove into Close	d Session By:	Seconded By:			
D						
Discussion Roll Call Vot	•					
-	□Yes □No	∏∆hstain	∏∆bsent			
Arnold	\Box Yes \Box No	□Abstain				
Hunter	\Box Yes \Box No	□Abstain	□Absent			
King	\Box Yes \Box No	□Abstain	□Absent			
Lambert	\Box Yes \Box No	□Abstain	□Absent			
Stotz	\Box Yes \Box No	□Abstain				
Winkelman	\Box Yes \Box No	□Abstain				
• • • • • • • • • • • • • • • • • • •						

XIX.

XX.

	Time Out Closed		_; Time Beg	an	_; Time Returned from
XXI.	Motion to A	djourn; Adjouri	n time		
	Motion to A	djourn By:		Seconded B	sy:
	Discussion Roll Call Vo	te			
	Albring	□Yes □No	□Absent		
	Arnold	□Yes □No	□Absent		
	Hunter	□Yes □No	□Absent		
	King	□Yes □No	□Absent		
	Lambert	□Yes □No	□Absent		
	Stotz	□Yes □No	□Absent		
	Winkelman	□Yes □No	□Absent		

ATTACHMENT A

Batista v Office of Retirement Services Resolution

WHEREAS, The Board of Education of <u>Ida Public School District</u> has historically provided compensation and associated adjustments and increases in compensation to all employees in consideration of their labor and efforts in advancing the interests of the District;

WHEREAS, on May 16, 2025 a settlement was reached in *Batista v Office of Retirement Services*, Case No. 19-000019-MZ, which concludes a longstanding dispute between Michigan public school employees and the Michigan Office of Retirement Services surrounding what compensation increases may count towards employees' state pensions;

WHEREAS, the settlement provides the opportunity for local board of educations to pass resolutions "attesting that the subject compensation [paid to employees] was not paid for the specific purpose of increasing final average compensation (also known as 'spiking')."

NOW, THEREFORE, BE IT RESOLVED:

- The Board of Education certifies that it has never provided an increase to any employees' compensation for the purpose of "spiking" the amount of that employees' final average compensation, as calculated by the Office of Retirement Services.
- 2. This resolution is acknowledged by the Board to comply with the settlement terms of *Batista v Office of Retirement Services*, and should be interpreted as such in any future proceeding or controversy between the District's employees and the Michigan Office of Retirement Services.