



# Ida Public Schools Strategic Plan

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## Goals:

1. Provide a rigorous and relevant curriculum to maintain high academic standards delivered by quality educators who use innovative and research based strategies.
2. Create classroom environments where students engage in collaborative and career based learning facilitated by educators who use technology to transform knowledge and skills into solutions.
3. Prepare all students to be college and/or career ready.

## Strategies Used to Achieve Goals:

- Improve Multi-Tiered System of Support Process
- Provide universal screening (3 times a year for Elementary students, 2 times a year for Middle School students) with NWEA and STAR Reading Assessments
- Analyze data to identify students needing support
- Provide meaningful professional development
- Allow time for staff to share information learned from workshops/conferences regularly at staff meetings
- Integrate technology into instruction
- Provide positive behavior supports for all students (Character Strikes for Elementary students, P.R.I.D.E. Program for Middle School students)
- Document and continually update curriculum maps for all teachers to ensure standard alignment across all content areas
- Provide career exposures to students across all grade levels
- Ensure 100% of students have a post-secondary plan by graduation
- Continue to offer Advanced, Regular, and Basic class placements based on student readiness at the Middle and High School levels
- Continue to provide the opportunity for students to participate in CTE classes
- Develop yearly personal improvement goals in the online evaluation system to reflect personal growth

## Evaluation of Goals (ongoing):

- Meeting agendas (MTSS, staff meetings, technology meetings, etc.)
- Documented sharing of professional learning from staff
- Documented use of technology
- Increased number of graduates from the At Risk and Title Reading and Math Programs
- High School graduation rate
- Increased yearly proficiency on M-Step, PSAT, and SAT assessments (scores are embargoed at this time)
- Growth from fall to spring on NWEA math and reading assessments (K-8<sup>th</sup> grade; see attached)