Ida Public Schools District

Improvement Plan 2020-2021

Ida Public School District

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Overview

Plan Name

Ida Public Schools District Improvement Plan 2020-2021

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	To improve the academic standards at Ida Public Schools.	Objectives: 4 Strategies: 17 Activities: 64	Academic	$68461
2	To create quality classrooms at Ida Public Schools	Objectives: 2 Strategies: 8 Activities: 32	Academic	$6519
3	All students will experience career awareness activities and develop a comprehensive Educational Development Plan.	Objectives: 1 Strategies: 2 Activities: 8	Organizational	$300

Goal 1: To improve the academic standards at Ida Public Schools.

Measurable Objective 1:

A 1% increase of All Students will demonstrate a proficiency on standardized assessments in Mathematics by 06/26/2020 as measured by on the NWEA and state standardized assessments.

Strategy 1:

Math Workshops - AS - M2- Mathematics - 4 Teachers will attend a math workshop PD to boost math problem solving, and an emphasis on fraction and geometry

teaching strategies. Our data shows that these are low areas for our school. $239/person X $100/sub = $1356

Category: Mathematics

Research Cited: Common Core Math Standards Implementation Can Lead to Improved Student Achievement,

(http://www.achieve.org)

Tier: Tier 1

Activity - Plan - Math workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - M2- Mathematics - 4 Teachers will attend a math workshop PD to boost math problem solving, and an emphasis on fraction and geometry teaching strategies. Our data shows that these are low areas for our school. $239/person, $100/sub = $1356 Schools: All Schools	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1356	Title II Part A	Administrators and School Improvement Teams

Activity - Implement - Math Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will implement the new strategies in the classrooms after the workshop training sessions. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Activity - Monitor - Math Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will be monitored for Michigan Content Standard Math Implementation with walk throughs, lesson plan review, and documentation of use. Schools: All Schools	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Activity - Evaluate - Math Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized math assessment scores will be compared yearly for growth. Schools: All Schools	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Strategy 2:

Math Technology Integration - AS - M1 - Math Technology Integration   - Teachers will learn and develop new ways of teaching fractions with smart boards and chromebooks. 6 math teachers will attend local workshops.$100/sub. = $600

Category: Mathematics

Research Cited: http://www.citejournal.org/volume-7/issue-4-07/mathematics/toward-technology-integration-in-mathematics-education-a-technology-integration-course-planning-assignment/

Tier: Tier 1

Activity - Plan - Math Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - M1 - Math Technology Integration - Teachers will learn and develop new ways of teaching math for distance learning. 6 math teachers will attend local workshops.$100/sub. = $600 Schools: All Schools	Technology, Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Title II Part A	Administrators and teachers

Activity - Implement - Math Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will implement new strategies learned into the classroom and virtual classroom. Schools: All Schools	Technology, Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and teachers

Activity - Monitor - Math Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor implementation through walk throughs, and lesson plan review to determine if the new strategies and technology tools are being used. Schools: All Schools	Technology, Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Activity - Evaluate - Math Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized math assessment scores will be compared yearly for growth. Schools: All Schools	Technology, Academic Support Program	Tier 1	Evaluate	07/01/2019	06/26/2020	$0	No Funding Required	Administrators and Curriculum Coordinator

Strategy 3:

Math Activity Day - A math consultant will come in and help the staff plan exciting math activities for a special 1/2 day of math to enhance our curriculum and give support to low areas. $200 for the consultant.

Category: Mathematics

Research Cited:

http://www.cashtivity.com/?ads_adid=28042688799&ads_cmpid=603060935&ads_creative=97544072559&ads_matchtype=b&ads_network=s&ads_targetid=kwd-15637663&ttv=2&utm_campaign=&utm_medium=ppc&utm_source=adwords&utm_term=math%20activity

Tier: Tier 1

Activity - Plan - Math Activity Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A math consultant for $200, will come in to plan a 1/2 day of math activities for the entire school to add additional reinforcement to areas of need. Schools: Ida Elementary School	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$200	Title II Part A	Administrators and School Improvement team

Activity - Implement - Math Activity Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implementation of the math activities developed will be carried through on the math day. Schools: Ida Elementary School	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement team

Activity - Monitor - Math Activity Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Math Activity Day activities will be monitored and affirm correct implementation by the administration to see that they are carried out. Schools: Ida Elementary School	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement team

Activity - Evaluate - Math Activity Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized assessment and end of unit test scores will be compared yearly to determine success. We will also do a staff survey to see how well the students received these activities to determine future implementation. Schools: Ida Elementary School	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement team

Strategy 4:

Big Ideas Math Implementation - Teachers will meet with Big Ideas trainers to learn how to fully implement the Big Ideas math curriculum into their classrooms both in person and virtually. This training will be on-going and be continual throughout the school year.

Category: Mathematics

Tier: Tier 1

Activity - Plan - Big Ideas Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teaches will meet regularly with Big Ideas professional trainers to learn how to fully implement Big Ideas math curriculum into their classroom and virtual teaching. Schools: Ida Elementary School, Ida Middle School	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	No Funding Required	Teaching staff, administration, Curriculum Coordinator

Activity - Implement - Big Ideas Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will implement strategies and content learned from Big Ideas professional trainers into their classroom and virtual learning space. Schools: Ida Elementary School, Ida Middle School	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Teaching staff, administration

Activity - Monitor - Big Ideas Implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administration and Curriculum Coordinator will monitor implementation of Big Ideas math program in teachers daily teaching through walkthroughs, conferences, and observations Schools: Ida Elementary School, Ida Middle School	Curriculum Development, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administration

Measurable Objective 2:

A 1% increase of All Students will demonstrate a proficiency on standardized assessments in Science by 06/26/2020 as measured by standardized assessments.

Strategy 1:

Science Conferences - AS - S1 Science - 3 teachers will attend the MSTA or MESTA conference in March 2020 to understand new strategies for implementing project based and inquiry best practices in science. $200/conference, $100/sub, = $900

Category: Science

Research Cited: MSTA 2020 Conference. March 6-7, 2020. Radisson Hotel/Lansing Center, Lansing, MI

MESTA Journal

Tier: Tier 1

Activity - Plan - Science Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - S1 Science - 2 teachers will attend the MSTA or MESTA conference in person or virtually to understand new strategies for implementing project based and inquiry best practices in science. $200/conference, $100/sub, = $600 Schools: All Schools	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$900	Title II Part A	Administrators and School Improvement Teams

Activity - Implement - Science Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will implement the new strategies learned at the conferences they attended. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, classroom teachers, and School Improvement Teams

Activity - Monitor - Science Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will review lesson plans and do classroom walk throughs to determine if the new strategies are being used. Schools: All Schools	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, Classroom Teachers, and School Improvement Teams

Activity - Evaluate - Science Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

Yearly standardized science assessment scores will be reviewed yearly to look for growth. Schools: All Schools	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Strategy 2:

NGSS Implementation - The 5th-8th grade teachers will continue with implementation of the new Next generation Science Standards. They will need additional training on developing project based science units and understanding how the new standards work. 3 subs to rotate through the grade levels = $100/ sub = $300

Category: Science

Research Cited:

http://ngl.cengage.com/search/productOverview.do?N=201+4294918395&Ntk=NGL|P_EPI&Ntt=exploring+science|158275909018735972072066093625125163 7968&Ntx=mode%2Bmatchallpartial

National Geographic Learning Exploring Science

AUTHORS: Randy Bell; Malcolm Butler; Kathy Cabe Trundle; Judith Lederman

Tier: Tier 1

Activity - Plan - NGSS implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - S2 Science - The 5th-8th grade teachers will continue with implementation of the new Next Generation Science Standards. They will need additional training on using and understanding how the new curriculum works. 3 subs to rotate through the grade levels = $100/ sub = $300 Schools: Ida Middle School	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Title II Part A	Principal, Curriculum Coordinator

Activity - Implement - NGSS implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will work on aligning curriculum in their classrooms as soon as the PD has occurred. Schools: Ida Middle School	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, Curriculum Coordinator

Activity - Monitor - NGSS implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will observe implementation during walk throughs and classroom observations. Schools: Ida Middle School	Direct Instruction, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, Curriculum Coordinator

Activity - Evaluate - NGSS implementation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized Assessment scores will be reviewed to look for improvement from previous years. Schools: Ida Middle School	Direct Instruction, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, Curriculum Coordinator

Measurable Objective 3:

A 1% increase of All Students will demonstrate a proficiency on standardized assessments in Social Studies by 06/26/2020 as measured by standardized assessments..

Strategy 1:

Social Studies Conference - AS - SS1 - Social Studies - 2 Social Studies teachers to attend the MCSS conference to gain better understanding in how to implement the new social studies content standards in their units of study. 2 teachers $200/conf, = $400, $100/sub $200 Total = $600

Category: Social Studies

Research Cited: Michigan Council for the Social Studies

https://www.mcssmi.org/resources-mainmenu-56/teacher-resources

Tier: Tier 1

Activity - Plan - Social Studies Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - SS1 - Social Studies - 2 Social Studies teachers to attend the MCSS conference virtually or in person, to gain better understanding in how to implement the social studies content standards in their units of study. 2 teachers $200/conf, = $400 ,$100/sub $200 Total = $600 Schools: All Schools	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Title II Part A	Administrators and School Improvement Teams

Activity - Implement - Social Studies Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will implement the new strategies learned in the classroom Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Activity - Monitor - Social Studies Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| Social studies strategies will be monitored for use with lesson plan review, documentation, and classroom walk throughs.

Schools: All Schools | Professional Learning | Tier 1 | Monitor | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Administrators and School Improvement Teams |

Activity - Evaluate - Social Studies Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized social studies assessment scores will be compared yearly to monitor growth. Schools: All Schools	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Teams

Strategy 2:

Understand SS Standards - Teachers will meet with their grade group for 1/2 day along with a consultant to review and understand how they should be implementing the new social studies content standards.

Category: Social Studies

Research Cited: Michigan SS standards: https://www.michigan.gov/mde/0,4615,7-140-28753_64839_65510-339831--,00.html

Tier: Tier 1

Activity - Plan - SS Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - SS2 - Social Studies - K-4 and middle school groups will meet in person or virtually for 1/2 day with a local consultant to review and understand the new social studies standards. K/1, 1 day, 5 subs, 2/3 1 day 4 subs, 4/MS 1 day 4 subs = $1300 Schools: All Schools	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1300	Title II Part A	Administration and School Improvement Teams

Activity - Implement - SS Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Strategies learned will be used in developing new and appropriately aligned social student curriculum. Schools: All Schools	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administration and Classroom Teachers

Activity - Monitor - SS Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| Teacher use of the social studies content standards will be monitored through teacher observations in the class.

Schools: All Schools | Curriculum Development, Professional Learning | Tier 1 | Monitor | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Administration and teachers |

Activity - Evaluate - SS Standards	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Year end exams will be evaluated for improvement. Schools: All Schools	Curriculum Development, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Measurable Objective 4:

A 2% increase of All Students will demonstrate a proficiency in standardized ELA assessments in English Language Arts by 06/26/2020 as measured by NWEA, STAR Reading, and SAT scores.

Strategy 1:

Title 1 Teacher - Ida Elementary will employ a Title 1 teacher to work with the students identified on our universal screenings identified as being in the bottom 10% of their grade level in reading to be provided with additional reading instruction.

Category: Learning Support Systems

Research Cited: Education Week Research Articles on the Effectiveness of Title 1

Tier: Tier 2

Activity - Plan - Title 1 Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - ELA 7 - The Title 1 teacher will identify and then provide additional math instruction and supplemental assistance in the other core areas to those students that are in the lowest achievement groups on the standardized assessments. The current allocation is $57161. $500 will be taken out for Homeless set aside which leaves us $56661. Additional carryover funds will supplement this teacher when those Title 11a funds can be amended to complete a total salary. This is currently only 62% of one Title teacher. Schools: Ida Elementary School	Academic Support Program, Behavioral Support Program	Tier 2	Getting Ready	07/01/2020	06/25/2021	$56661	Title I Part A	Superintendent

Activity - Implement - Title 1 Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

The Title 1 teachers will begin working with the students who are identified through our standardized universal screenings with supplemental instruction in low areas. Schools: Ida Elementary School	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Superinten dent

Activity - Monitor - Title 1 Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Progress monitoring will take place every two weeks to look for student growth. Students will exit the program if the progress is made to not be in the bottom 10% or they will receive more intense instruction if needed. This data will be reviewed with the elementary principal and Title 1 supervisor to ensure correct supplemental assistance. Schools: Ida Elementary School	Academic Support Program	Tier 2	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Superinten dent

Activity - Evaluate - Title 1 Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
NWEA and Star reading standardized assessment scores will be compared from fall to spring for growth. Schools: Ida Elementary School	Academic Support Program, Behavioral Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Superinten dent

Strategy 2:

Continuous Improvement Conferences - AS - ELA3 - 2 teachers will attend continuous improvement conferences virtually or in person throughout the school year to learn the latest best practices.

Category: Career and College Ready

Research Cited: michigan.gov/schoolimprovement

Tier: Tier 1

Activity - Plan - Continuous Improvement Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
AS- ELA3- Virtual State Continuous Improvement Conference, Fall '20. 2 teachers, $100/sub = $400, 2 days of $150/conf = $300, Total = $700 Schools: All Schools	Professiona l Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Title II Part A	Administrat ors and SIP teams

Activity - Implement - Continuous Improvement Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will return to the district to implement new strategies and share with other staff at meetings. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	SIP teams

Activity - Monitor - Continuous Improvement Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will look for implementation during classroom observations Schools: All Schools	Professional Learning	Tier 1		07/01/2020	06/25/2021	$0	No Funding Required	SIP teams

Activity - Evaluate - Continuous Improvement Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized assessment scores will be compared yearly. Schools: All Schools	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	SIP teams

Strategy 3:

MKEO/KRA PD - Special needs and kindergarten teachers will attend a half day refresher training at our local ISD to refresh how to administer the MKEO in the August of 2020. New teachers will attend a two day course to learn how to administer the MKEO in August of 2020. The ISD will provide a stipend for attending at their location.

Category: English/Language Arts

Research Cited: https://www.michigan.gov/documents/mde/3rd_Grade_Reading_Law_FAQ-June_2017_573055_7.pdf

Tier: Tier 1

Activity - Plan - MKEO/KRA PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Special needs and kindergarten teachers will attend a half day virtual training from our local ISD to refresh how to administer the MKEO in August of 2020. New teachers will attend a two day course to learn how to administer the MKEO in August of 2020. The ISD will provide a stipend for those teachers who attend at the ISD. Schools: Ida Elementary School	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	No Funding Required	Administration, kindergarten teachers, school improvement team

Activity - Implement - MKEO/KRA PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will develop a plan to implement these observations after attending the webinar to implement this assessment with their students to help them identify students who have needs and monitor their progress. Schools: Ida Elementary School	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Kindergarten teachers and administration

Activity - Monitor - MKEO/KRA PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor through classroom observations to see if the observation strategies learned are being used. Data gathered will also be assessed. Schools: Ida Elementary School	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administration

Activity - Evaluate - MKEO/KRA PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized ELA Kindergarten assessment scores will be compared yearly. Reports from the KRA will be reviewed. Schools: Ida Elementary School	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administration and Curriculum Coordinator

Strategy 4:

Data Driven Instruction - AS - ELA6- Teachers will attend in district PD with the Curriculum Coordinator or local ISD support to help understand how data can inform

instruction. 7 rotating subs $100/sub, total = $700

Category: Career and College Ready

Research Cited: http://www.naesp.org/sites/default/files/Student%20Achievement_blue.pdf

Tier: Tier 1

Activity - Plan - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - ELA6- Teachers will attend in district PD with the Curriculum Coordinator or local ISD support to help understand how data can inform instruction. 7 rotating subs $100/sub, total = $700 Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Title II Part A	Administration and SIP teams

Activity - Implement - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will develop an action plan on how they will use the data to drive instruction, make great instructional decisions, and implement strategies learned. Schools: All Schools	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Classroom Teachers

Activity - Monitor - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will collaborate and monitor through lesson plan review and teacher discussions to see how instruction was changed due to data understanding. Schools: All Schools	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administration and classroom teachers

Activity - Evaluate - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized assessment scores will be compared yearly for improvement. Schools: All Schools	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administration

Strategy 5:

Writing Strategies PD - 2 Teachers will be able to sign up for a BER writing conference for best practices and implementation of state standards in writing and writing strategies across the content areas and through distance learning. 2 teachers $239/conf, $100/sub = $678

Category: English/Language Arts

Research Cited: Alliance for Better Education, http://all4ed.org/reports-factsheets/writing-next-effective-strategies-to-improve-writing-of-adolescents-in-middle-and-high-

schools/

Tier: Tier 1

Activity - Plan - Writing Strategies PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - ELA2 - 2 Teachers will sign up for a BER writing conference for best practices and implementation of state standards in person or with distance learning. 2 teachers $239/conf, = 478 $100/sub $200, = $678 Schools: All Schools	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$678	Title II Part A	Administrators and classroom teachers

Activity - Implement - Writing Strategies PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will come back and implement what was learned at the conference. This will also be shared out at staff meetings. Schools: All Schools	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Classroom teachers

Activity - Monitor - Writing Strategies PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
New writing activities will be monitored through teacher walk throughs and lesson plan review. Schools: All Schools	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Activity - Evaluate - Writing Strategies PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

Writing strategies will be evaluated by increased standardized assessment scores comparing to year's past. Schools: All Schools	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and Curriculum Coordinator

Strategy 6:

Title 111 - Identified EL students will receive tutoring and use of appropriate educational materials as needed.

Category: English/Language Arts

Research Cited: Teaching EL students- What the research shows:

https://www.edweek.org/ew/articles/2016/05/11/teaching-english-language-learners-what-does-the-research.html

Tier: Tier 1

Activity - Plan - Title 111 Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Ida will plan for tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds. Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$66	Title III	Curriculum coordinator, building principals, Title/At Risk staff

Activity - Implement - Title 111 Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Ida will tutor of all EL students as needed and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Curriculum Coordinator, Admin.

Activity - Monitor - Title 111 Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| Ida will monitor the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will be adjusted as needed. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.

Schools: All Schools | Academic Support Program | Tier 2 | | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Curriculum coordinator, Admin. |

Activity - Evaluate - Title 111 Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Ida will evaluate the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will adjusted as needed to meet the needs of the EL students. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds. Schools: All Schools	Academic Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Curriculum Coordinator, Admin, EL teacher

Strategy 7:

K-3 Essential Practices - Our At Risk teacher will attend the K-3 Essential Instructional Practices in Early Literacy. Mi researched and aligned to the standards $120 for conference

Category: English/Language Arts

Research Cited: Mi Early Essential Learning Strategies

Tier: Tier 1

Activity - K-3 Essential Instructional Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The teacher will implement strategies learned at the PD and share with staff at a staff meeting. Schools: Ida Elementary School	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Principal and classroom teachers

Strategy 8:

Early Literacy Coach - AS - ELA 7 - The local ISD Early Literacy Coach, reading specialists, and teachers will participate in professional development deepening their understanding of the Early Literacy Essential Practices. The MCISD Early Literacy Coach will collaborate with a network of teachers and literacy coaches from across the county in a series of activities all based around the MAISA's "K-3 Essential Instructional practices in Early Literacy."

Category: English/Language Arts

Research Cited: https://literacyessentials.org/

Tier: Tier 1

Activity - Plan - Early Literacy Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - ELA 7- MCISD Early Literacy Coach will model, co-teach, or observe teachers, interventionist, literacy coach and building leader as needed. Debriefing time about their observations as they relate to the Essential Practices will be provided. Last year the focus was on 2nd grade and this year it will be on 3rd and 4th grade. 4 subs/$100 day = $400 Schools: Ida Elementary School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$400	Title II Part A	Administrators, teachers, and SIP team

Activity - Implement - Early Literacy Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Classroom teachers will implement the strategies learned with examples they observed with the coaching model. Schools: Ida Elementary School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Classroom teachers and administrators

Activity - Monitor - Early Literacy Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The modeling will continue throughout the school year and be adjusted to needs that arise. Teachers will meet and collaborate with the coach to continue building their own skills and support each other facilitated by the MCISD Early Literacy Coach. Schools: Ida Elementary School	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Classroom teachers, administrators, SIP Team

Activity - Evaluate - Early Literacy Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

The program will be evaluated at the end of the year to ensure successful implementation of effective early literacy skills and improved student outcome with reading skills. Schools: Ida Elementary School	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators, classroom teachers, and SIP team

Strategy 9:

SAT Strategies Training - AS - ELA8 - High School staff will attend a virtual professional development session on how to best prepare students for the SAT test.

Strategies and tips will be shared to increase student achievement. 2 half day PD sessions, trainer fee = $4000

Category: Career and College Ready

Research Cited: Crocker, L. (2005). Teaching for the test: How and why test preparation is appropriate. Defending Standardized Testing.

Tier: Tier 1

Activity - Plan - SAT Strategies Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AS - ELA8 - High School staff will attend a virtual professional development session on how to best prepare students for the SAT test. Strategies and tips will be shared to increase student achievement. 2 half day PD sessions in district/virtually, trainer fee = $4000 Schools: Ida High School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$4000	Title II Part A	High School Staff, Administration, Curriculum Coordinator

Activity - Implement - SAT Strategies Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
High school teachers will implement strategies learned at the training session within their classes and skills seminar classes to prepare students for the SAT test. Schools: Ida High School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	High school teaching staff, administration, SIP Team

Activity - Monitor - SAT Strategies Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

Administrators will look for new strategy implementation during classroom observations and walk throughs. Teachers will also document strategies learned and how their application has impacted student achievement. Schools: Ida High School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	High school teaching staff, administration

Activity - Evaluate - SAT Strategies Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SAT standardized test scores will be compared for growth and determine the impact this training had on student achievement. Schools: Ida High School	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administration, Curriculum Coordinator

Goal 2: To create quality classrooms at Ida Public Schools

Measurable Objective 1:

1% of All Students will demonstrate a proficiency on standardized tech assessessments in English Language Arts by 06/26/2020 as measured by standardized assessments.

Strategy 1:

 Technology Integration - QC - 4 - Technology Integration, T1 - 2 teachers will attend a virtual or in person technology conference on how to more effectively use

websites, Google classroom, Microsoft 365, software, and smart boards to implement MITEC academic teaching strategies in their class. $100/sub,= $400

$200/conference = $400, total = $800

Category: Technology

Research Cited: Marzano's Nine Essential Stragegies, by Robert Marzano

Tier: Tier 1

Activity - Plan - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| QC - 4 - Technology Integration, T1 - 2 teachers will attend a virtual or in person technology conference on how to more effectively use websites, Google classroom, Microsoft 365, software, and smart boards to implement new MITEC academic teaching strategies in their class. $100/sub,= $400 $200/conference - $400, total = $800

Schools: All Schools | Technology | Tier 1 | Getting Ready | 07/01/2020 | 06/25/2021 | $800 | Title II Part A | Administrators and SIP teams |

Activity - Implement - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will come back from the PD workshop and implement new strategies learned with technology to increase academic learning. Schools: All Schools	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Classroom teachers

Activity - Monitor - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor the use of technology through walk throughs and review of teacher lesson plans. Schools: All Schools	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Activity - Evaluate - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will evaluate the technique of using technology by comparing yearly technology assessments given in each school. Schools: All Schools	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Strategy 2:

Administrator Technology Conferences - QC- AD1- Conference on integrating technology into classrooms, MACUL, for administrators, 3 at $229= $687, Plus expenses $325 = $783

Category: Technology

Research Cited: The Administrator's Role in Technology,

http://www.educationworld.com/a_tech/tech087.shtml

Tier: Tier 1

Activity - Plan - Technology Conference for Admin.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
QC- AD1- Conference on integrating technology into classrooms, MACUL, for administrators, 2 at $229= $687, Plus expenses $325 = $783 Schools: All Schools	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$783	Title II Part A	Superintendent

Activity - Implement - Technology Conference for Admin.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will return from the conference on integrating technology into classroom and using data with technology and share ideas with their staff. Schools: All Schools	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Activity - Monitor - Technology Conference for Admin.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Adminstrators will monitor the technology use in the classrooms during walk throughs. Schools: All Schools	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Activity - Evaluate - Technology Conference for Admin.	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will document the number of new technology projects that are being implemented in the classroom to support learning and compare with previous years. Schools: All Schools	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Strategy 3:

State Technology Conference - QC 3 - 4 staff will attend the MACUL or state technology conference in person or virtually using innovative technology projects to strengthen content with technology in March '21 and share ideas for the entire staff. Conference = $229 x 4 = $916. 4 days of subs x 2 = = $800, total = $1716

Category: Technology

Research Cited: http://www.educationworld.com/a_tech/archives/technology.shtml - Using technology in the classroom

Tier: Tier 1

Activity - Plan - State Technology Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| QC 3 - 4 staff will attend the MACUL or state technology conference in March '21 and bring back new innovative technology ideas for the entire staff. Conf. = $229 x 4 = $916. 4 days of subs x 2 = $800, total = $1716

Schools: All Schools | Technology | Tier 1 | Getting Ready | 07/01/2020 | 06/25/2021 | $1716 | Title II Part A | Principals, Curriculum Coordinator |

Activity - Implement - State Technology Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will come back from the conference and present at staff meetings the new ideas in technology integration. Schools: All Schools	Technology	Tier 1		07/01/2020	06/25/2021	$0	No Funding Required	Principals, classroom teachers, SIP team

Activity - Monitor - State Technology Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will look for implementation in the classroom walk throughs done each marking period. Schools: All Schools	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators with the observations

Activity - Evaluate - State Technology Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A staff survey will be taken at the end of the year to see if they feel their technology skills and integration are increasing. This will be compared to previous years. Schools: All Schools	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Strategy 4:

Behavioral Best Practices - QC - 2 - 3 teachers will attend a conference on best behavioral practices with positive behavior supports so students can focus more on academics in Feb. '21. $240/conf, = $720 $100/sub, total = $1020

Category: Learning Support Systems

Research Cited: https://msu.edu/~dunbarc/dunbar3.pdf, Best practices in classroom management, MSU

What works clearing house, https://ies.ed.gov/ncee/wwc/Docs/PracticeGuide/behavior_pg_092308.pdf

Tier: Tier 1

Activity - Plan - Behavior Best Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

QC - 2 - 3 teachers will attend a conference on best behavioral practices with positive behavior supports so students can focus more on academics in Feb. '21. $240/conf, = $720 $100/sub, total = $1020 Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1020	Title II Part A	Classroom teachers, administrators, SIP Team

Activity - Implement - Behavior Best Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will come back from the conference and try out the strategies in their class. They will also report out at staff meetings what they learned so others can also benefit. Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and classroom teachers

Activity - Monitor - Behavior Best Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor the use and implementation of these strategies through classroom walk throughs, and less discipline reports. Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Activity - Evaluate - Behavior Best Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor progress by comparing the number of discipline reports this year to previous years. Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Strategy 5:

Assessment/Data Conference - QC- AD2 - 1 Administrator to attend Assessment/Data conference in person or virtually to use best practices in data in Feb '21.

$225/conf = $225

Category: Learning Support Systems

Research Cited: http://www.naesp.org/sites/default/files/Student%20Achievement_blue.pdf,

National Association of Elementary School Principals

Tier: Tier 1

Activity - Plan - Assessment/Data Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
QC- AD2 - 1 Administrator to attend Assessment/Data conference in person or virtually to use best practices in data in Feb. '21. $225 Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$225	Title II Part A	Superintendent

Activity - Implement - Assessment/Data Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will disseminate the information through staff meetings and small groups so all teachers understand the analysis of data and how it should effect instruction in their class. Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Activity - Monitor - Assessment/Data Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will monitor data use to direct instruction through walk throughs and teacher conferences to see if instruction is being changed to meet the needs. Schools: All Schools	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Activity - Evaluate - Assessment/Data Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Standardized assessment scores will be compared to years past to look for growth in low areas. Schools: All Schools	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent

Strategy 6:

Secondary Principal Association Conference - QC - AD3 - One secondary principal will attend the Secondary Principal Conference in June '21 and share strategies, ideas, and material learned with the rest of the administration team. $375/conference, $400 expenses, Total = $775

Category: Career and College Ready

Research Cited: https://massp.com/PD

Tier: Tier 1

Activity - Plan - Secondary Principal Association Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
QC - AD3 - One secondary principal will attend the Secondary Principal Conference in June '21 and share strategies, ideas, and material learned with the rest of the administration team. $375/conference, $400 expenses, Total = $775 Schools: Ida High School, Ida Middle School	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$775	Title II Part A	Superintendent and building principal

Activity - Implement - Secondary Principal Association Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Practices and strategies learned at the MASSP conference with be shared and implemented throughout the buildings to positively impact student achievement. Schools: Ida High School, Ida Middle School	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and building principal

Activity - Monitor - Secondary School Principal Association Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The information learned and shared with the administration team will be monitored throughout the school to impact student achievement in a positive way. Schools: Ida High School, Ida Middle School	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and building principal

Activity - Evaluate - Secondary Principal Association Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The information learned and implemented from the conference will be evaluated at the end of the school year to see if a building principal should attend the conference again. Schools: Ida High School, Ida Middle School	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and building principal

Strategy 7:

State and Federal Programs PD - QC - AD4 - One administrator will attend the Michigan Association of State and Federal Program Specialists virtual conference during 2020-2021 school year to learn about the 3rd grade reading law, career and college readiness, section 31 accountability, and federal program compliance.

$350/conference fee, Total = $350

Category: Other - State and Federal Programs

Research Cited: http://www.nafepa.org/Resources/Documents/legislative-position-paper-2014.pdf

Tier: Tier 1

Activity - Plan - State and Federal Program PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
QC - AD4 - One administrator will attend the Michigan Association of State and Federal Program Specialists virtual conference during school year 2020-2021 to learn about the 3rd grade reading law, career and college readiness, section 31 accountability, and federal program compliance. $350/conference fee, Total = $750 Schools: All Schools	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$750	Title II Part A	Superintendent and administration

Activity - Implement - State and Federal Program PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Knowledge and strategies learned from the State and Federal Program PD will be shared with the administration team to ensure federal and state compliance. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and administration

Activity - Monitor - State and Federal Program PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Knowledge learned and shared will be monitored by compliance on state and federal documents. Schools: All Schools	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and administration

Activity - Evaluate - State and Federal Program PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The superintendent and administration team will evaluate state and federal compliance information along with 3rd grade reading law components to determine if administration should attend the PD in future years. Schools: All Schools	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Superintendent and administration

Measurable Objective 2:

80% of All Students will increase student growth based on informed teaching practices in English Language Arts by 06/26/2020 as measured by student achievement and teacher evaluation results.

Strategy 1:

Thoughtful Classroom PD - QC - 5 - Emphasis on the 5 episodes of an effective lesson will be the focus with an emphasis on developing and understanding learning targets and the online evaluation system.Curriculum Coordinator will train new teachers during a half day PD session in Sept. '20. $50/half day sub cost for 4 teachers = $200, Total = $200

Category: Other - Across Content Areas

Research Cited: thethoughtfulclassroom.com

Tier: Tier 1

Activity - Plan - The Thoughtful Classroom PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
QC - 5 - Emphasis on the 5 episodes of an effective lesson will be the focus with an emphasis on developing and understanding learning targets and the online evaluation system. Curriculum Coordinator will train new teachers during a half day PD session in Sept. '20. $50/half day sub cost for 4 teachers = $200, Total = $200 Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$450	Title II Part A	Superintendent, classroom teachers, curriculum coordinator

Activity - Implement - The Thoughtful Classroom PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will develop a plan on how they will develop and implement Thoughtful Classroom practices into their classes. Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Classroom teachers, administrators

Activity - Monitor - The Thoughtful Classroom PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The administrators will monitor the implementation of the learning targets and Thoughtful Classroom components during classroom observations. Teachers will also give updates on how they are using them to other staff during staff meetings. Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and classroom teachers

Activity - Evaluate - The Thoughtful Classroom PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| Standardized assessment scores will be compared yearly to look for an increase success. Successful completion of the Thoughtful Classroom evaluation tool by all staff will also be reviewed.

Schools: All Schools | Academic Support Program, Professional Learning | Tier 1 | Evaluate | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Superintendent and administrators |

Goal 3: All students will experience career awareness activities and develop a comprehensive Educational Development Plan.

Measurable Objective 1:

collaborate to complete and update EDPs yearly starting in 7th grade by 06/26/2020 as measured by completion of the EDP.

Strategy 1:

EDP Completion - Starting in 7th grade the students will complete an EDP.

Category: Career and College Ready

Research Cited: http://www.michigan.gov/documents/mde/MDE_EDP_10-2-09_296459_7.pdf

http://public.careercruising.com/us/en

Tier: Tier 1

Activity - Plan - EDP Completion	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will start in the 7th grade with an intial EDP development and update this yearly through the 12th grade. Schools: Ida High School, Ida Middle School	Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	No Funding Required	Administrators and School Improvement Team

Activity - Implement - EDP Completion	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers have now learned how to help students develop their EDP plan and will teach the students how to do develop their own plan. Schools: Ida High School, Ida Middle School	Career Preparation /Orientation	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrators

Activity - Monitor - EDP Completion	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

| Teachers, counselors, and administrators will monitor the EDP completion process to make sure all are developed and updated yearly.

Schools: Ida High School, Ida Middle School | Career Preparation /Orientation | Tier 1 | Monitor | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Administrat ors and Counselors |

Activity - Evaluate - EDP Completion	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
College readiness scores will be compared from year to year to look for increases in student performance. Schools: Ida High School, Ida Middle School	Career Preparation /Orientation	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrat ors and Counselors

Strategy 2:

Career Awareness Conference - CR1 - 2 staff members will attend a career pathways conference in Spring '21, to learn the latest in best practices in teaching about

careers and implementing software to track EDPs. $150/conf x 2 = $300

Category: Career and College Ready

Research Cited: Career Pathways

http://www.careerpathwaysonline.com/?gclid=CjkKEQjwzv-cBRD_oY2PouKVvMIBEiQAKuGNC91jy2wcPTdIFihfyQAhtGSjTvXn7Ed3-XFINx6FmF_w_wcB

Tier: Tier 1

Activity - Plan - Career Awareness Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
CR1 - 2 staff members will attend a career pathways conference in Spring '21, to learn the latest in best practices in teaching about careers and implementing software to track EDPs. $150/conf x 2 = $300 Schools: All Schools	Career Preparation /Orientation , Professiona l Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Title II Part A	Administrat ors and counselors

Activity - Implement - Career Awareness Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Administrators and teachers will implement activities learned at the conference to promote career awareness throughout the district. Schools: All Schools	Career Preparation /Orientation , Professiona l Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	No Funding Required	Administrat ors, teachers, and counselors

Activity - Monitor - Career Awareness Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e

| Administrators will document and report out the career activities that are occurring in their buildings to make sure career activities are happening.

Schools: All Schools | Career Preparation /Orientation ,
Professiona l Learning | Tier 1 | Monitor | 07/01/2020 | 06/25/2021 | $0 | No Funding Required | Administrat ors |

Activity - Evaluate - Career Awareness Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Building administrators will collect yearly data on all career activities occurring in their building. This data will be compared to previous years to ensure more activities are taking place. A student HS exit survey will also be done to see if students feel they have more knowledge of possible careers. Schools: All Schools	Career Preparation /Orientation , Professiona l Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	No Funding Required	Administrat ors

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Implement - Title 1 Teacher	The Title 1 teachers will begin working with the students who are identified through our standardized universal screenings with supplemental instruction in low areas.	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	Superintendent
Implement - Science Conferences	Teachers will implement the new strategies learned at the conferences they attended.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, classroom teachers, and School Improvement Teams
Evaluate - Writing Strategies PD	Writing strategies will be evaluated by increased standardized assessment scores comparing to year's past.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and Curriculum Coordinator
Evaluate - State and Federal Program PD	The superintendent and administration team will evaluate state and federal compliance information along with 3rd grade reading law components to determine if administration should attend the PD in future years.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and administration
Implement - Writing Strategies PD	Teachers will come back and implement what was learned at the conference. This will also be shared out at staff meetings.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers
K-3 Essential Instructional Practices	The teacher will implement strategies learned at the PD and share with staff at a staff meeting.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Principal and classroom teachers

Monitor - Behavior Best Practices	Administrators will monitor the use and implementation of these strategies through classroom walk throughs, and less discipline reports.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Plan - Big Ideas Implementation	Teaches will meet regularly with Big Ideas professional trainers to learn how to fully implement Big Ideas math curriculum into their classroom and virtual teaching.	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Teaching staff, administration, Curriculum Coordinator
Monitor - SS Standards	Teacher use of the social studies content standards will be monitored through teacher observations in the class.	Curriculum Development, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration and teachers
Evaluate - Math Technology Integration	Standardized math assessment scores will be compared yearly for growth.	Technology, Academic Support Program	Tier 1	Evaluate	07/01/2019	06/26/2020	$0	Administrators and Curriculum Coordinator
Implement - Assessment/Data Conference	Administrators will disseminate the information through staff meetings and small groups so all teachers understand the analysis of data and how it should effect instruction in their class.	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent
Monitor - Science Conferences	Administrators will review lesson plans and do classroom walk throughs to determine if the new strategies are being used.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators, Classroom Teachers, and School Improvement Teams
Evaluate - NGSS implementation	Standardized Assessment scores will be reviewed to look for improvement from previous years.	Direct Instruction, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Evaluate - Behavior Best Practices	Administrators will monitor progress by comparing the number of discipline reports this year to previous years.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators

Implement - NGSS implementation	Teachers will work on aligning curriculum in their classrooms as soon as the PD has occurred.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Evaluate - SS Standards	Year end exams will be evaluated for improvement.	Curriculum Development, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Monitor - Secondary School Principal Association Conference	The information learned and shared with the administration team will be monitored throughout the school to impact student achievement in a positive way.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent and building principal
Evaluate - EDP Completion	College readiness scores will be compared from year to year to look for increases in student performance.	Career Preparation/Orientation	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and Counselors
Monitor - NGSS implementation	Administrators will observe implementation during walk throughs and classroom observations.	Direct Instruction, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Monitor - State and Federal Program PD	Knowledge learned and shared will be monitored by compliance on state and federal documents.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent and administration
Monitor - Continuous Improvement Conferences	Administrators will look for implementation during classroom observations	Professional Learning	Tier 1		07/01/2020	06/25/2021	$0	SIP teams
Evaluate - Continuous Improvement Conferences	Standardized assessment scores will be compared yearly.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	SIP teams
Monitor - SAT Strategies Training	Administrators will look for new strategy implementation during classroom observations and walk throughs. Teachers will also document strategies learned and how their application has impacted student achievement.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	High school teaching staff, administration
Implement - Technology Integration	Teachers will come back from the PD workshop and implement new strategies learned with technology to increase academic learning.	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers

Monitor - Writing Strategies PD	New writing activities will be monitored through teacher walk throughs and lesson plan review.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Technology Integration	Administrators will evaluate the technique of using technology by comparing yearly technology assessments given in each school.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Monitor - Assessment/Data Conference	Administrators will monitor data use to direct instruction through walk throughs and teacher conferences to see if instruction is being changed to meet the needs.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Implement - Continuous Improvement Conferences	Teachers will return to the district to implement new strategies and share with other staff at meetings.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	SIP teams
Evaluate - State Technology Conference	A staff survey will be taken at the end of the year to see if they feel their technology skills and integration are increasing. This will be compared to previous years.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Monitor - The Thoughtful Classroom PD	The administrators will monitor the implementation of the learning targets and Thoughtful Classroom components during classroom observations. Teachers will also give updates on how they are using them to other staff during staff meetings.	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and classroom teachers
Implement - Math Technology Integration	Teachers will implement new strategies learned into the classroom and virtual classroom.	Technology, Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and teachers
Implement - Behavior Best Practices	Teachers will come back from the conference and try out the strategies in their class. They will also report out at staff meetings what they learned so others can also benefit.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and classroom teachers
Monitor - MKEO/KRA PD	Administrators will monitor through classroom observations to see if the observation strategies learned are being used. Data gathered will also be assessed.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration

Monitor - Title 111 Tutoring	Ida will monitor the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will be adjusted as needed. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2		07/01/2020	06/25/2021	$0	Curriculum coordinator, Admin.
Monitor - State Technology Conference	Administrators will look for implementation in the classroom walk throughs done each marking period.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators with the observations
Implement - State Technology Conference	Teachers will come back from the conference and present at staff meetings the new ideas in technology integration.	Technology	Tier 1		07/01/2020	06/25/2021	$0	Principals, classroom teachers, SIP team
Implement - Data Driven Instruction	Teachers will develop an action plan on how they will use the data to drive instruction, make great instructional decisions, and implement strategies learned.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom Teachers
Monitor - Title 1 Teacher	Progress monitoring will take place every two weeks to look for student growth. Students will exit the program if the progress is made to not be in the bottom 10% or they will receive more intense instruction if needed. This data will be reviewed with the elementary principal and Title 1 supervisor to ensure correct supplemental assistance.	Academic Support Program	Tier 2	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Math Activity Day	Standardized assessment and end of unit test scores will be compared yearly to determine success. We will also do a staff survey to see how well the students received these activities to determine future implementation.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Plan - MKEO/KRA PD	Special needs and kindergarten teachers will attend a half day virtual training from our local ISD to refresh how to administer the MKEO in August of 2020. New teachers will attend a two day course to learn how to administer the MKEO in August of 2020. The ISD will provide a stipend for those teachers who attend at the ISD.	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Administration, kindergarten teachers, school improvement team

Evaluate - Social Studies Conference	Standardized social studies assessment scores will be compared yearly to monitor growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Monitor - Math Activity Day	The Math Activity Day activities will be monitored and affirm correct implementation by the administration to see that they are carried out.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Monitor - EDP Completion	Teachers, counselors, and administrators will monitor the EDP completion process to make sure all are developed and updated yearly.	Career Preparation /Orientation	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and Counselors
Evaluate - Early Literacy Coach	The program will be evaluated at the end of the year to ensure successful implementation of effective early literacy skills and improved student outcome with reading skills.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators, classroom teachers, and SIP team
Monitor - Technology Conference for Admin.	Adminstrators will monitor the technology use in the classrooms during walk throughs.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Technology Conference for Admin.	Administrators will document the number of new technology projects that are being implemented in the classroom to support learning and compare with previous years.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Secondary Principal Association Conference	The information learned and implemented from the conference will be evaluated at the end of the school year to see if a building principal should attend the conference again.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and building principal
Implement - MKEO/KRA PD	Teachers will develop a plan to implement these observations after attending the webinar to implement this assessment with their students to help them identify students who have needs and monitor their progress.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Kindergarten teachers and administration
Monitor - Math Technology Integration	Administrators will monitor implementation through walk throughs, and lesson plan review to determine if the new strategies and technology tools are being used.	Technology, Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - SAT Strategies Training	SAT standardized test scores will be compared for growth and determine the impact this training had on student achievement.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration, Curriculum Coordinator

Plan - EDP Completion	Teachers will start in the 7th grade with an intial EDP development and update this yearly through the 12th grade.	Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Administrators and School Improvement Team
Evaluate - Science Conferences	Yearly standardized science assessment scores will be reviewed yearly to look for growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Evaluate - MKEO/KRA PD	Standardized ELA Kindergarten assessment scores will be compared yearly. Reports from the KRA will be reviewed.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration and Curriculum Coordinator
Evaluate - Math Workshops	Standardized math assessment scores will be compared yearly for growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Implement - EDP Completion	Teachers have now learned how to help students develop their EDP plan and will teach the students how to do develop their own plan.	Career Preparation /Orientation	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators
Implement - Title 111 Tutoring	Ida will tutor of all EL students as needed and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	Curriculum Coordinator, Admin.
Implement - SAT Strategies Training	High school teachers will implement strategies learned at the training session within their classes and skills seminar classes to prepare students for the SAT test.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	High school teaching staff, administration, SIP Team
Evaluate - Career Awareness Conference	Building administrators will collect yearly data on all career activities occurring in their building. This data will be compared to previous years to ensure more activities are taking place. A student HS exit survey will also be done to see if students feel they have more knowledge of possible careers.	Career Preparation /Orientation , Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators

Implement - The Thoughtful Classroom PD	Teachers will develop a plan on how they will develop and implement Thoughtful Classroom practices into their classes.	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers, administrators
Implement - Early Literacy Coach	Classroom teachers will implement the strategies learned with examples they observed with the coaching model.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers and administrators
Monitor - Career Awareness Conference	Administrators will document and report out the career activities that are occurring in their buildings to make sure career activities are happening.	Career Preparation /Orientation, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Implement - Big Ideas Implementation	Teachers will implement strategies and content learned from Big Ideas professional trainers into their classroom and virtual learning space.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Teaching staff, administration
Evalulate - Title 111 Tutoring	Ida will evaluate the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will adjusted as needed to meet the needs of the EL students. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	Curriculum Coordinator, Admin, EL teacher
Evaluate - Assessment/Data Conference	Standardized assessment scores will be compared to years past to look for growth in low areas.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Implement - Math Activity Day	Implementation of the math activities developed will be carried through on the math day.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Monitor - Early Literacy Coach	The modeling will continue throughout the school year and be adjusted to needs that arise. Teachers will meet and collaborate with the coach to continue building their own skills and support each other facilitated by the MCISD Early Literacy Coach.	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Classroom teachers, administrators, SIP Team

Monitor - Data Driven Instruction	Administrators will collaborate and monitor through lesson plan review and teacher discussions to see how instruction was changed due to data understanding.	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration and classroom teachers
Implement - Career Awareness Conference	Administrators and teachers will implement activities learned at the conference to promote career awareness throughout the district.	Career Preparation/Orientation, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, teachers, and counselors
Implement - Social Studies Conference	Teachers will implement the new strategies learned in the classroom	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Evaluate - Title 1 Teacher	NWEA and Star reading standardized assessment scores will be compared from fall to spring for growth.	Academic Support Program, Behavioral Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Data Driven Instruction	Standardized assessment scores will be compared yearly for improvement.	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration
Monitor - Big Ideas Implementation	Administration and Curriculum Coordinator will monitor implementation of Big Ideas math program in teachers daily teaching through walkthroughs, conferences, and observations	Curriculum Development, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration
Evaluate - The Thoughtful Classroom PD	Standardized assessment scores will be compared yearly to look for an increase success. Successful completion of the Thoughtful Classroom evaluation tool by all staff will also be reviewed.	Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and administrators

Implement - Math Workshops	Teachers will implement the new strategies in the classrooms after the workshop training sessions.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Implement - Secondary Principal Association Conference	Practices and strategies learned at the MASSP conference with be shared and implemented throughout the buildings to positively impact student achievement.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent and building principal
Implement - SS Standards	Strategies learned will be used in developing new and appropriately aligned social student curriculum.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administration and Classroom Teachers
Monitor - Technology Integration	Administrators will monitor the use of technology through walk throughs and review of teacher lesson plans.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Implement - State and Federal Program PD	Knowledge and strategies learned from the State and Federal Program PD will be shared with the administration team to ensure federal and state compliance.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent and administration
Monitor - Math Workshops	Teachers will be monitored for Michigan Content Standard Math Implementation with walk throughs, lesson plan review, and documentation of use.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Implement - Technology Conference for Admin.	Administrators will return from the conference on integrating technology into classroom and using data with technology and share ideas with their staff.	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent
Monitor - Social Studies Conference	Social studies strategies will be monitored for use with lesson plan review, documentation, and classroom walk throughs.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible

Plan - Early Literacy Coach	AS - ELA 7- MCISD Early Literacy Coach will model, co-teach, or observe teachers, interventionist, literacy coach and building leader as needed. Debriefing time about their observations as they relate to the Essential Practices will be provided. Last year the focus was on 2nd grade and this year it will be on 3rd and 4th grade. 4 subs/$100 day = $400	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$400	Administrators, teachers, and SIP team
Plan - Career Awareness Conference	CR1 - 2 staff members will attend a career pathways conference in Spring '21, to learn the latest in best practices in teaching about careers and implementing software to track EDPs. $150/conf x 2 = $300	Career Preparation /Orientation , Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Administrators and counselors
Plan - Continuous Improvement Conferences	AS- ELA3- Virtual State Continuous Improvement Conference, Fall '20. 2 teachers, $100/sub = $400, 2 days of $150/conf = $300, Total = $700	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Administrators and SIP teams
Plan - Assessment/Data Conference	QC- AD2 - 1 Administrator to attend Assessment/Data conference in person or virtually to use best practices in data in Feb. '21. $225	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$225	Superintendent
Plan - Behavior Best Practices	QC - 2 - 3 teachers will attend a conference on best behavioral practices with positive behavior supports so students can focus more on academics in Feb. '21. $240/conf, = $720 $100/sub, total = $1020	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1020	Classroom teachers, administrators, SIP Team
Plan - Social Studies Conference	AS - SS1 - Social Studies - 2 Social Studies teachers to attend the MCSS conference virtually or in person, to gain better understanding in how to implement the social studies content standards in their units of study. 2 teachers $200/conf, = $400 ,$100/sub $200 Total = $600	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Administrators and School Improvement Teams
Plan - Math Technology Integration	AS - M1 - Math Technology Integration - Teachers will learn and develop new ways of teaching math for distance learning. 6 math teachers will attend local workshops.$100/sub. = $600	Technology , Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Administrators and teachers
Plan - Technology Integration	QC - 4 - Technology Integration, T1 - 2 teachers will attend a virtual or in person technology conference on how to more effectively use websites, Google classroom, Microsoft 365, software, and smart boards to implement new MITEC academic teaching strategies in their class. $100/sub,= $400 $200/conference - $400, total = $800	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$800	Administrators and SIP teams

Plan - Math Activity Day	A math consultant for $200, will come in to plan a 1/2 day of math activities for the entire school to add additional reinforcement to areas of need.	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$200	Administrators and School Improvement team
Plan - Data Driven Instruction	AS - ELA6- Teachers will attend in district PD with the Curriculum Coordinator or local ISD support to help understand how data can inform instruction. 7 rotating subs $100/sub, total = $700	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Administration and SIP teams
Plan - State Technology Conference	QC 3 - 4 staff will attend the MACUL or state technology conference in March '21 and bring back new innovative technology ideas for the entire staff. Conf. = $229 x 4 = $916. 4 days of subs x 2 = $800, total = $1716	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1716	Principals, Curriculum Coordinator
Plan - NGSS implementation	AS - S2 Science - The 5th-8th grade teachers will continue with implementation of the new Next Generation Science Standards. They will need additional training on using and understanding how the new curriculum works. 3 subs to rotate through the grade levels = $100/ sub = $300	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Principal, Curriculum Coordinator
Plan - Technology Conference for Admin.	QC- AD1- Conference on integrating technology into classrooms, MACUL, for administrators, 2 at $229= $687, Plus expenses $325 = $783	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$783	Superintendent
Plan - Secondary Principal Association Conference	QC - AD3 - One secondary principal will attend the Secondary Principal Conference in June '21 and share strategies, ideas, and material learned with the rest of the administration team. $375/conference, $400 expenses, Total = $775	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$775	Superintendent and building principal
Plan - Writing Strategies PD	AS - ELA2 - 2 Teachers will sign up for a BER writing conference for best practices and implementation of state standards in person or with distance learning. 2 teachers $239/conf, = 478 $100/sub $200, = $678	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$678	Administrators and classroom teachers
Plan - Math workshops	AS - M2- Mathematics - 4 Teachers will attend a math workshop PD to boost math problem solving, and an emphasis on fraction and geometry teaching strategies. Our data shows that these are low areas for our school. $239/person, $100/sub = $1356	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1356	Administrators and School Improvement Teams

Plan - SAT Strategies Training	AS - ELA8 - High School staff will attend a virtual professional development session on how to best prepare students for the SAT test. Strategies and tips will be shared to increase student achievement. 2 half day PD sessions in district/virtually, trainer fee = $4000	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$4000	High School Staff, Administration, Curriculum Coordinator
Plan - The Thoughtful Classroom PD	QC - 5 - Emphasis on the 5 episodes of an effective lesson will be the focus with an emphasis on developing and understanding learning targets and the online evaluation system. Curriculum Coordinator will train new teachers during a half day PD session in Sept. '20. $50/half day sub cost for 4 teachers = $200, Total = $200	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$450	Superintendent, classroom teachers, curriculum coordinator
Plan - SS Standards	AS - SS2 - Social Studies - K-4 and middle school groups will meet in person or virtually for 1/2 day with a local consultant to review and understand the new social studies standards. K/1, 1 day, 5 subs, 2/3 1 day 4 subs, 4/MS 1 day 4 subs = $1300	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1300	Administration and School Improvement Teams
Plan - Science Conferences	AS - S1 Science - 2 teachers will attend the MSTA or MESTA conference in person or virtually to understand new strategies for implementing project based and inquiry best practices in science. $200/conference, $100/sub, = $600	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$900	Administrators and School Improvement Teams
Plan - State and Federal Program PD	QC - AD4 - One administrator will attend the Michigan Association of State and Federal Program Specialists virtual conference during school year 2020-2021 to learn about the 3rd grade reading law, career and college readiness, section 31 accountability, and federal program compliance. $350/conference fee, Total = $750	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$750	Superintendent and administration

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Plan - Title 111 Tutoring	Ida will plan for tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$66	Curriculum coordinator, building principals, Title/At Risk staff

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Plan - Title 1 Teacher	AS - ELA 7 - The Title 1 teacher will identify and then provide additional math instruction and supplemental assistance in the other core areas to those students that are in the lowest achievement groups on the standardized assessments. The current allocation is $57161. $500 will be taken out for Homeless set aside which leaves us $56661. Additional carryover funds will supplement this teacher when those Title 11a funds can be amended to complete a total salary. This is currently only 62% of one Title teacher.	Academic Support Program, Behavioral Support Program	Tier 2	Getting Ready	07/01/2020	06/25/2021	$56661	Superintendent

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Plan - Technology Integration	QC - 4 - Technology Integration, T1 - 2 teachers will attend a virtual or in person technology conference on how to more effectively use websites, Google classroom, Microsoft 365, software, and smart boards to implement new MITEC academic teaching strategies in their class. $100/sub,= $400 $200/conference - $400, total = $800	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$800	Administrators and SIP teams
Plan - Career Awareness Conference	CR1 - 2 staff members will attend a career pathways conference in Spring '21, to learn the latest in best practices in teaching about careers and implementing software to track EDPs. $150/conf x 2 = $300	Career Preparation /Orientation , Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Administrators and counselors
Implement - Career Awareness Conference	Administrators and teachers will implement activities learned at the conference to promote career awareness throughout the district.	Career Preparation /Orientation , Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, teachers, and counselors
Monitor - Career Awareness Conference	Administrators will document and report out the career activities that are occurring in their buildings to make sure career activities are happening.	Career Preparation /Orientation , Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Career Awareness Conference	Building administrators will collect yearly data on all career activities occurring in their building. This data will be compared to previous years to ensure more activities are taking place. A student HS exit survey will also be done to see if students feel they have more knowledge of possible careers.	Career Preparation /Orientation , Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Implement - Technology Integration	Teachers will come back from the PD workshop and implement new strategies learned with technology to increase academic learning.	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers

Monitor - Technology Integration	Administrators will monitor the use of technology through walk throughs and review of teacher lesson plans.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Technology Integration	Administrators will evaluate the technique of using technology by comparing yearly technology assessments given in each school.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Plan - Technology Conference for Admin.	QC- AD1- Conference on integrating technology into classrooms, MACUL, for administrators, 2 at $229= $687, Plus expenses $325 = $783	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$783	Superintendent
Implement - Technology Conference for Admin.	Administrators will return from the conference on integrating technology into classroom and using data with technology and share ideas with their staff.	Technology	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent
Monitor - Technology Conference for Admin.	Adminstrators will monitor the technology use in the classrooms during walk throughs.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Technology Conference for Admin.	Administrators will document the number of new technology projects that are being implemented in the classroom to support learning and compare with previous years.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Plan - Math workshops	AS - M2- Mathematics - 4 Teachers will attend a math workshop PD to boost math problem solving, and an emphasis on fraction and geometry teaching strategies. Our data shows that these are low areas for our school. $239/person, $100/sub = $1356	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1356	Administrators and School Improvement Teams
Implement - Math Workshops	Teachers will implement the new strategies in the classrooms after the workshop training sessions.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Monitor - Math Workshops	Teachers will be monitored for Michigan Content Standard Math Implementation with walk throughs, lesson plan review, and documentation of use.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Evaluate - Math Workshops	Standardized math assessment scores will be compared yearly for growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Plan - Science Conferences	AS - S1 Science - 2 teachers will attend the MSTA or MESTA conference in person or virtually to understand new strategies for implementing project based and inquiry best practices in science. $200/conference, $100/sub, = $600	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$900	Administrators and School Improvement Teams

Implement - Science Conferences	Teachers will implement the new strategies learned at the conferences they attended.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, classroom teachers, and School Improvement Teams
Monitor - Science Conferences	Administrators will review lesson plans and do classroom walk throughs to determine if the new strategies are being used.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators, Classroom Teachers, and School Improvement Teams
Evaluate - Science Conferences	Yearly standardized science assessment scores will be reviewed yearly to look for growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Plan - Social Studies Conference	AS - SS1 - Social Studies - 2 Social Studies teachers to attend the MCSS conference virtually or in person, to gain better understanding in how to implement the social studies content standards in their units of study. 2 teachers $200/conf, = $400 ,$100/sub $200 Total = $600	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Administrators and School Improvement Teams
Implement - Social Studies Conference	Teachers will implement the new strategies learned in the classroom	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Monitor - Social Studies Conference	Social studies strategies will be monitored for use with lesson plan review, documentation, and classroom walk throughs.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Evaluate - Social Studies Conference	Standardized social studies assessment scores will be compared yearly to monitor growth.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement Teams
Plan - State Technology Conference	QC 3 - 4 staff will attend the MACUL or state technology conference in March '21 and bring back new innovative technology ideas for the entire staff. Conf. = $229 x 4 = $916. 4 days of subs x 2 = $800, total = $1716	Technology	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1716	Principals, Curriculum Coordinator
Implement - State Technology Conference	Teachers will come back from the conference and present at staff meetings the new ideas in technology integration.	Technology	Tier 1		07/01/2020	06/25/2021	$0	Principals, classroom teachers, SIP team

Monitor - State Technology Conference	Administrators will look for implementation in the classroom walk throughs done each marking period.	Technology	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators with the observations
Evaluate - State Technology Conference	A staff survey will be taken at the end of the year to see if they feel their technology skills and integration are increasing. This will be compared to previous years.	Technology	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Plan - Continuous Improvement Conferences	AS- ELA3- Virtual State Continuous Improvement Conference, Fall '20. 2 teachers, $100/sub = $400, 2 days of $150/conf = $300, Total = $700	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Administrators and SIP teams
Implement - Continuous Improvement Conferences	Teachers will return to the district to implement new strategies and share with other staff at meetings.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	SIP teams
Monitor - Continuous Improvement Conferences	Administrators will look for implementation during classroom observations	Professional Learning	Tier 1		07/01/2020	06/25/2021	$0	SIP teams
Evaluate - Continuous Improvement Conferences	Standardized assessment scores will be compared yearly.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	SIP teams
Plan - Math Technology Integration	AS - M1 - Math Technology Integration - Teachers will learn and develop new ways of teaching math for distance learning. 6 math teachers will attend local workshops.$100/sub. = $600	Technology, Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$600	Administrators and teachers
Implement - Math Technology Integration	Teachers will implement new strategies learned into the classroom and virtual classroom.	Technology, Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and teachers
Monitor - Math Technology Integration	Administrators will monitor implementation through walk throughs, and lesson plan review to determine if the new strategies and technology tools are being used.	Technology, Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Math Technology Integration	Standardized math assessment scores will be compared yearly for growth.	Technology, Academic Support Program	Tier 1	Evaluate	07/01/2019	06/26/2020	$0	Administrators and Curriculum Coordinator
Plan - Data Driven Instruction	AS - ELA6- Teachers will attend in district PD with the Curriculum Coordinator or local ISD support to help understand how data can inform instruction. 7 rotating subs $100/sub, total = $700	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$700	Administration and SIP teams

Implement - Data Driven Instruction	Teachers will develop an action plan on how they will use the data to drive instruction, make great instructional decisions, and implement strategies learned.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom Teachers
Monitor - Data Driven Instruction	Administrators will collaborate and monitor through lesson plan review and teacher discussions to see how instruction was changed due to data understanding.	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration and classroom teachers
Evaluate - Data Driven Instruction	Standardized assessment scores will be compared yearly for improvement.	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration
Plan - Behavior Best Practices	QC - 2 - 3 teachers will attend a conference on best behavioral practices with positive behavior supports so students can focus more on academics in Feb. '21. $240/conf, = $720 $100/sub, total = $1020	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1020	Classroom teachers, administrators, SIP Team
Implement - Behavior Best Practices	Teachers will come back from the conference and try out the strategies in their class. They will also report out at staff meetings what they learned so others can also benefit.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and classroom teachers

Monitor - Behavior Best Practices	Administrators will monitor the use and implementation of these strategies through classroom walk throughs, and less discipline reports.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Behavior Best Practices	Administrators will monitor progress by comparing the number of discipline reports this year to previous years.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Plan - Assessment/Data Conference	QC- AD2 - 1 Administrator to attend Assessment/Data conference in person or virtually to use best practices in data in Feb. '21. $225	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$225	Superintendent
Implement - Assessment/Data Conference	Administrators will disseminate the information through staff meetings and small groups so all teachers understand the analysis of data and how it should effect instruction in their class.	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent
Monitor - Assessment/Data Conference	Administrators will monitor data use to direct instruction through walk throughs and teacher conferences to see if instruction is being changed to meet the needs.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Assessment/Data Conference	Standardized assessment scores will be compared to years past to look for growth in low areas.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Plan - Writing Strategies PD	AS - ELA2 - 2 Teachers will sign up for a BER writing conference for best practices and implementation of state standards in person or with distance learning. 2 teachers $239/conf, = 478 $100/sub $200, = $678	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$678	Administrators and classroom teachers
Implement - Writing Strategies PD	Teachers will come back and implement what was learned at the conference. This will also be shared out at staff meetings.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers

Monitor - Writing Strategies PD	New writing activities will be monitored through teacher walk throughs and lesson plan review.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators
Evaluate - Writing Strategies PD	Writing strategies will be evaluated by increased standardized assessment scores comparing to year's past.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and Curriculum Coordinator
Plan - SS Standards	AS - SS2 - Social Studies - K-4 and middle school groups will meet in person or virtually for 1/2 day with a local consultant to review and understand the new social studies standards. K/1, 1 day, 5 subs, 2/3 1 day 4 subs, 4/MS 1 day 4 subs = $1300	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$1300	Administration and School Improvement Teams
Implement - SS Standards	Strategies learned will be used in developing new and appropriately aligned social student curriculum.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administration and Classroom Teachers
Monitor - SS Standards	Teacher use of the social studies content standards will be monitored through teacher observations in the class.	Curriculum Development, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration and teachers
Evaluate - SS Standards	Year end exams will be evaluated for improvement.	Curriculum Development, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators
Plan - Title 111 Tutoring	Ida will plan for tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$66	Curriculum coordinator, building principals, Title/At Risk staff

Plan - State and Federal Program PD	QC - AD4 - One administrator will attend the Michigan Association of State and Federal Program Specialists virtual conference during school year 2020-2021 to learn about the 3rd grade reading law, career and college readiness, section 31 accountability, and federal program compliance. $350/conference fee, Total = $750	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$750	Superintendent and administration
Implement - State and Federal Program PD	Knowledge and strategies learned from the State and Federal Program PD will be shared with the administration team to ensure federal and state compliance.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent and administration
Monitor - State and Federal Program PD	Knowledge learned and shared will be monitored by compliance on state and federal documents.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent and administration
Evaluate - State and Federal Program PD	The superintendent and administration team will evaluate state and federal compliance information along with 3rd grade reading law components to determine if administration should attend the PD in future years.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and administration
Plan - The Thoughtful Classroom PD	QC - 5 - Emphasis on the 5 episodes of an effective lesson will be the focus with an emphasis on developing and understanding learning targets and the online evaluation system. Curriculum Coordinator will train new teachers during a half day PD session in Sept. '20. $50/half day sub cost for 4 teachers = $200, Total = $200	Academic Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$450	Superintendent, classroom teachers, curriculum coordinator
Implement - The Thoughtful Classroom PD	Teachers will develop a plan on how they will develop and implement Thoughtful Classroom practices into their classes.	Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers, administrators
Monitor - The Thoughtful Classroom PD	The administrators will monitor the implementation of the learning targets and Thoughtful Classroom components during classroom observations. Teachers will also give updates on how they are using them to other staff during staff meetings.	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and classroom teachers
Evaluate - The Thoughtful Classroom PD	Standardized assessment scores will be compared yearly to look for an increase success. Successful completion of the Thoughtful Classroom evaluation tool by all staff will also be reviewed.	Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and administrators

Implement - Title 111 Tutoring	Ida will tutor of all EL students as needed and provide the appropriate materials as needed throughout the 20-21 school year. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	Curriculum Coordinator, Admin.
Monitor - Title 111 Tutoring	Ida will monitor the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will be adjusted as needed. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2		07/01/2020	06/25/2021	$0	Curriculum coordinator, Admin.
Evaluate - Title 111 Tutoring	Ida will evaluate the tutoring of all EL students and provide the appropriate materials as needed throughout the 20-21 school year. The program will adjusted as needed to meet the needs of the EL students. The budget will include 2%, or $2 to Monroe consortium for management, $50 for tutoring and $14 for salaries and benefits for a total of $66. This allocation will start with reading tutoring. These funds will be used in addition to other local, state and federal funds.	Academic Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	Curriculum Coordinator, Admin, EL teacher

Ida Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Plan - EDP Completion	Teachers will start in the 7th grade with an intial EDP development and update this yearly through the 12th grade.	Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Administrators and School Improvement Team
Implement - EDP Completion	Teachers have now learned how to help students develop their EDP plan and will teach the students how to do develop their own plan.	Career Preparation /Orientation	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators
Monitor - EDP Completion	Teachers, counselors, and administrators will monitor the EDP completion process to make sure all are developed and updated yearly.	Career Preparation /Orientation	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and Counselors
Evaluate - EDP Completion	College readiness scores will be compared from year to year to look for increases in student performance.	Career Preparation /Orientation	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and Counselors

Plan - NGSS implementation	AS - S2 Science - The 5th-8th grade teachers will continue with implementation of the new Next Generation Science Standards. They will need additional training on using and understanding how the new curriculum works. 3 subs to rotate through the grade levels = $100/ sub = $300	Curriculum Development, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$300	Principal, Curriculum Coordinator
Implement - NGSS implementation	Teachers will work on aligning curriculum in their classrooms as soon as the PD has occurred.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Monitor - NGSS implementation	Administrators will observe implementation during walk throughs and classroom observations.	Direct Instruction, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Evaluate - NGSS implementation	Standardized Assessment scores will be reviewed to look for improvement from previous years.	Direct Instruction, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators, Curriculum Coordinator
Plan - Secondary Principal Association Conference	QC - AD3 - One secondary principal will attend the Secondary Principal Conference in June '21 and share strategies, ideas, and material learned with the rest of the administration team. $375/conference, $400 expenses, Total = $775	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$775	Superintendent and building principal
Implement - Secondary Principal Association Conference	Practices and strategies learned at the MASSP conference with be shared and implemented throughout the buildings to positively impact student achievement.	Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superintendent and building principal
Monitor - Secondary School Principal Association Conference	The information learned and shared with the administration team will be monitored throughout the school to impact student achievement in a positive way.	Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superintendent and building principal
Evaluate - Secondary Principal Association Conference	The information learned and implemented from the conference will be evaluated at the end of the school year to see if a building principal should attend the conference again.	Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superintendent and building principal
Plan - Big Ideas Implementation	Teaches will meet regularly with Big Ideas professional trainers to learn how to fully implement Big Ideas math curriculum into their classroom and virtual teaching.	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Teaching staff, administration, Curriculum Coordinator
Implement - Big Ideas Implementation	Teachers will implement strategies and content learned from Big Ideas professional trainers into their classroom and virtual learning space.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Teaching staff, administration

| Monitor - Big Ideas Implementation | Administration and Curriculum Coordinator will monitor implementation of Big Ideas math program in teachers daily teaching through walkthroughs, conferences, and observations | Curriculum Developme nt, Professiona l Learning | Tier 1 | Monitor | 07/01/2020 | 06/25/2021 | $0 | Administrati on |

Ida High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
Plan - EDP Completion	Teachers will start in the 7th grade with an intial EDP development and update this yearly through the 12th grade.	Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Administrat ors and School Improveme nt Team
Implement - EDP Completion	Teachers have now learned how to help students develop their EDP plan and will teach the students how to do develop their own plan.	Career Preparation /Orientation	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrat ors
Monitor - EDP Completion	Teachers, counselors, and administrators will monitor the EDP completion process to make sure all are developed and updated yearly.	Career Preparation /Orientation	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrat ors and Counselors
Evaluate - EDP Completion	College readiness scores will be compared from year to year to look for increases in student performance.	Career Preparation /Orientation	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrat ors and Counselors
Plan - Secondary Principal Association Conference	QC - AD3 - One secondary principal will attend the Secondary Principal Conference in June '21 and share strategies, ideas, and material learned with the rest of the administration team. $375/conference, $400 expenses, Total = $775	Professiona l Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$775	Superinten dent and building principal
Implement - Secondary Principal Association Conference	Practices and strategies learned at the MASSP conference with be shared and implemented throughout the buildings to positively impact student achievement.	Professiona l Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Superinten dent and building principal
Monitor - Secondary School Principal Association Conference	The information learned and shared with the administration team will be monitored throughout the school to impact student achievement in a positive way.	Professiona l Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Superinten dent and building principal
Evaluate - Secondary Principal Association Conference	The information learned and implemented from the conference will be evaluated at the end of the school year to see if a building principal should attend the conference again.	Professiona l Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Superinten dent and building principal

Plan - SAT Strategies Training	AS - ELA8 - High School staff will attend a virtual professional development session on how to best prepare students for the SAT test. Strategies and tips will be shared to increase student achievement. 2 half day PD sessions in district/virtually, trainer fee = $4000	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$4000	High School Staff, Administration, Curriculum Coordinator
Implement - SAT Strategies Training	High school teachers will implement strategies learned at the training session within their classes and skills seminar classes to prepare students for the SAT test.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	High school teaching staff, administration, SIP Team
Monitor - SAT Strategies Training	Administrators will look for new strategy implementation during classroom observations and walk throughs. Teachers will also document strategies learned and how their application has impacted student achievement.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	High school teaching staff, administration
Evaluate - SAT Strategies Training	SAT standardized test scores will be compared for growth and determine the impact this training had on student achievement.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration, Curriculum Coordinator

Ida Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Plan - Title 1 Teacher	AS - ELA 7 - The Title 1 teacher will identify and then provide additional math instruction and supplemental assistance in the other core areas to those students that are in the lowest achievement groups on the standardized assessments. The current allocation is $57161. $500 will be taken out for Homeless set aside which leaves us $56661. Additional carryover funds will supplement this teacher when those Title 11a funds can be amended to complete a total salary. This is currently only 62% of one Title teacher.	Academic Support Program, Behavioral Support Program	Tier 2	Getting Ready	07/01/2020	06/25/2021	$56661	Superintendent

Implement - Title 1 Teacher	The Title 1 teachers will begin working with the students who are identified through our standardized universal screenings with supplemental instruction in low areas.	Academic Support Program	Tier 2	Implement	07/01/2020	06/25/2021	$0	Superintendent
Monitor - Title 1 Teacher	Progress monitoring will take place every two weeks to look for student growth. Students will exit the program if the progress is made to not be in the bottom 10% or they will receive more intense instruction if needed. This data will be reviewed with the elementary principal and Title 1 supervisor to ensure correct supplemental assistance.	Academic Support Program	Tier 2	Monitor	07/01/2020	06/25/2021	$0	Superintendent
Evaluate - Title 1 Teacher	NWEA and Star reading standardized assessment scores will be compared from fall to spring for growth.	Academic Support Program, Behavioral Support Program	Tier 2	Evaluate	07/01/2020	06/25/2021	$0	Superintendent
Plan - Math Activity Day	A math consultant for $200, will come in to plan a 1/2 day of math activities for the entire school to add additional reinforcement to areas of need.	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$200	Administrators and School Improvement team
Implement - Math Activity Day	Implementation of the math activities developed will be carried through on the math day.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Monitor - Math Activity Day	The Math Activity Day activities will be monitored and affirm correct implementation by the administration to see that they are carried out.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Evaluate - Math Activity Day	Standardized assessment and end of unit test scores will be compared yearly to determine success. We will also do a staff survey to see how well the students received these activities to determine future implementation.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators and School Improvement team
Plan - MKEO/KRA PD	Special needs and kindergarten teachers will attend a half day virtual training from our local ISD to refresh how to administer the MKEO in August of 2020. New teachers will attend a two day course to learn how to administer the MKEO in August of 2020. The ISD will provide a stipend for those teachers who attend at the ISD.	Academic Support Program	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Administration, kindergarten teachers, school improvement team

Implement - MKEO/KRA PD	Teachers will develop a plan to implement these observations after attending the webinar to implement this assessment with their students to help them identify students who have needs and monitor their progress.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Kindergarten teachers and administration
Monitor - MKEO/KRA PD	Administrators will monitor through classroom observations to see if the observation strategies learned are being used. Data gathered will also be assessed.	Academic Support Program	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration
Evaluate - MKEO/KRA PD	Standardized ELA Kindergarten assessment scores will be compared yearly. Reports from the KRA will be reviewed.	Academic Support Program	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administration and Curriculum Coordinator
K-3 Essential Instructional Practices	The teacher will implement strategies learned at the PD and share with staff at a staff meeting.	Academic Support Program	Tier 1	Implement	07/01/2020	06/25/2021	$0	Principal and classroom teachers
Plan - Early Literacy Coach	AS - ELA 7- MCISD Early Literacy Coach will model, co-teach, or observe teachers, interventionist, literacy coach and building leader as needed. Debriefing time about their observations as they relate to the Essential Practices will be provided. Last year the focus was on 2nd grade and this year it will be on 3rd and 4th grade. 4 subs/$100 day = $400	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$400	Administrators, teachers, and SIP team
Implement - Early Literacy Coach	Classroom teachers will implement the strategies learned with examples they observed with the coaching model.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Classroom teachers and administrators
Monitor - Early Literacy Coach	The modeling will continue throughout the school year and be adjusted to needs that arise. Teachers will meet and collaborate with the coach to continue building their own skills and support each other facilitated by the MCISD Early Literacy Coach.	Academic Support Program, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Classroom teachers, administrators, SIP Team
Evaluate - Early Literacy Coach	The program will be evaluated at the end of the year to ensure successful implementation of effective early literacy skills and improved student outcome with reading skills.	Curriculum Development, Academic Support Program, Professional Learning	Tier 1	Evaluate	07/01/2020	06/25/2021	$0	Administrators, classroom teachers, and SIP team

Plan - Big Ideas Implementation	Teaches will meet regularly with Big Ideas professional trainers to learn how to fully implement Big Ideas math curriculum into their classroom and virtual teaching.	Professional Learning	Tier 1	Getting Ready	07/01/2020	06/25/2021	$0	Teaching staff, administration, Curriculum Coordinator
Implement - Big Ideas Implementation	Teachers will implement strategies and content learned from Big Ideas professional trainers into their classroom and virtual learning space.	Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2020	06/25/2021	$0	Teaching staff, administration
Monitor - Big Ideas Implementation	Administration and Curriculum Coordinator will monitor implementation of Big Ideas math program in teachers daily teaching through walkthroughs, conferences, and observations	Curriculum Development, Professional Learning	Tier 1	Monitor	07/01/2020	06/25/2021	$0	Administration