

# Ida Public Schools Strategic Plan 2024-2029

## SUMMARY

### Our Mission

The mission of Ida Public Schools is to advance its traditions of providing students with a safe learning environment, exceptional curricula, skills to meet the challenges of the future, and the means to become lifelong learners.

### Our Vision

Ida Public Schools is the place where students successfully grow, learn, and develop.

### Our Belief Statements

- All students can learn
- The learning process and mastery of learning is unique to each individual student
- Community is essential to educating the whole child
- Quality education is essential to future success

### Strategic Goal Categories

Academics, Programs,  
and Initiatives

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Family, Partner, and  
Community Engagement

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Positive Climate and  
Culture

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Finances, Operations,  
and Facilities

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Personnel and  
Leadership

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## Academics, Programs, and Initiatives

### STRATEGIC GOAL STATEMENT

Ida Public Schools will offer individualized instruction through a variety of quality programs.

### PRIORITY OBJECTIVES

- Develop more diverse elective options
- Develop a district wide CTE program
- Offer all students a unique educational experience that meets their individual needs
- Offer access to college credit through a variety of avenues

## Finances, Operations, and Facilities

### STRATEGIC GOAL STATEMENT

Ida Public Schools will maintain fiscal responsibility while improving District infrastructure and facilities.

### PRIORITY OBJECTIVES

- Explore new/state of the art buildings
- Improve road and traffic flow
- Explore alternate funding sources

## Personnel and Leadership

### STRATEGIC GOAL STATEMENT

Ida Public Schools will hire and retain quality staff.

### PRIORITY OBJECTIVES

- Offer and improve engagement in professional development opportunities
- Appropriately train and place support staff throughout the district
- Standardize and streamline the HR process
- Further develop the teacher mentor/induction program

## Positive Culture and Climate

### STRATEGIC GOAL STATEMENT

Ida Public Schools will cultivate a positive learning and working environment.

### PRIORITY OBJECTIVES

- Streamline the system of transition between buildings
- Develop and implement a districtwide academic and social emotional learning/MTSS system that focuses on the principles of "whole child" development (home, school, community)
- Foster a positive working environment for all stakeholders by becoming strategic, intentional, and open minded to solving problems and concerns

## Family, Partner, and Community Engagement

### STRATEGIC GOAL STATEMENT

Ida Public Schools will streamline communication between students, staff, and community.

### PRIORITY OBJECTIVES

- Enhance communication
- Celebrate success