



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



***Mission***

*The mission of Ida Public Schools is to bring student, staff and community together to maintain our rich traditions. We will provide students with a safe learning environment, an exceptional curriculum, skills to meet the challenges of the future, and the means to become life-long learners.*

**AGENDA**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

- I. Pledge of Allegiance
- II. Call to Order by Heather Schafer, President; Start time \_\_\_\_\_
  - A. Roll Call

T. Albring, Trustee	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
J. Hunter, Vice President	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
S. King, Secretary	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
S. Lambert, Treasurer	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
H. Schafer, President	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
E. Stotz, Trustee	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
R. Winkelman, Trustee	Present <input type="checkbox"/>	Absent <input type="checkbox"/>
  - B. Determination of Quorum and Welcome
- III. Best Practices
- IV. Approval of Minutes

The minutes of the October 9 2023, Board of Education meeting and October 16, 2023 Special Board of Education meeting are presented for adoption.

Motion to Approve By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

**Discussion**

**Roll Call Vote**

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



Winkelman    ☐Yes ☐No    ☐Abstain    ☐Absent

**V. Recommended Board Acceptance Items/Consent Agenda**

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

- A. Motion to approve: The check register as presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is \$1,124,546.79.
- B. Motion to approve: The hiring of Chelsea Fultz, Middle School Dishwasher, per the recommendation of Pam Oberski.
- C. Motion to approve: The hiring of Patrick Riley, Elementary School Assistant Principal, per the recommendation of the Interview Committee.
- D. Motion to approve: The hiring of Cortney Galloro, Supervisor of Transportation and Coordinator for Building/Grounds Maintenance, per the recommendation of the Interview Committee.
- E. Motion to approve: The internal food service transfer of Heather D'Agastino.
- F. Motion to approve: The resignation of Kathie Dusseau, Bus Driver.
- G. Motion to approve: The resignation of Juanita Roscoe, High School Cashier.
- H. Motion to approve: The following fundraising activities:

HS Competitive Cheer	Can/Bottle Return	November-January
HS Competitive Cheer	Virtual Donation	December
HS Competitive Cheer	T-shirt sales	December-January

Motion to Approve the Consent Agenda By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

**Discussion**

**Roll Call Vote**

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



---

*Discussion Topics*

VI. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

VII. Board/Superintendent Response

VIII. Communications to/from Board Members

A. Sinking Fund

B. Strategic Plan

C. Superintendent Annual Evaluation – Schedule

IX. Policy Committee Report – First Reading of NEOLA Policies

A. Recommended Resolution: Accept the first reading of the following proposed policies: 1540, 2370.01, 6110, 6320, 7217, 7450, 7450.03, 7455, 8305, 8531

Motion to approve Recommended Resolution Accepted by \_\_\_\_\_  
seconded by \_\_\_\_\_ to accept the first reading of the above proposed policies.

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

X. Annual Review of the Fiscal Year 2023 Audit – Mr. Daniel Clark

A. Background: Mr. Clark is a certified public accountant with the Jackson firm of Rehmann-Robson. This is the eighth year they have served as the auditor of Ida Public Schools. The firm provides us with the necessary reports for the



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



State Departments of Education and Treasury as well as an audit for all other financial institutions. Our receipts and disbursements for the fiscal period of July 1, 2022 through June 30, 2023, will be reviewed this evening.

- B. Other Statements: In addition to auditing our General Fund's fiscal operations, Mr. Clark and his staff review our Cafeteria, Athletic, Student Activities, Recreation Accounts, the Capital Projects and Technology Accounts, and our Inventory Accounts for instructional and custodial supplies.

Mr. Clark's examination of our financial statements is provided for the Board of Education, the Monroe County Intermediate School District, the State of Michigan, the Municipal Finance Commission, the bond rating firms of Standard and Poor's, Moody's Inc. of New York, and the county's financial institutions.

- C. Review of the General Fund Fiscal Year 2023:

**Audit Summary**

<b>Balance 7-1-22</b>	\$ 3,653,885
Revenue	\$18,846,222
Expenditures/Transfers	\$17,658,637
Expenditures and Revenues	\$ 1,187,585
<b>Balance 6-30-23</b>	<b>\$ 4,841,470</b>

- D. Mr. Clark's statements regarding our audit

- E. Questions and Discussion

- F. Recommended Resolution: The Board of Education accepts the auditor's report for fiscal year 2023.

Motion to approve Recommended Resolution Accepted By: \_\_\_\_\_ Seconded By: \_\_\_\_\_ to accept the auditor's report for fiscal year 2023.

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



Winkelman   ☐ Yes   ☐ No   ☐ Abstain   ☐ Absent

**XI. Adoption of our Major Function Budget for Fiscal Year 2024**

- a. Background: This form is adopted annually, per Collective Acts #94. The form contains the district's projections of expenditures and revenues for Fiscal Year 2024. This budget represents our third budget for the current fiscal year and is more precise in several areas than earlier budgets. We now have more accurate information on our student enrollment, anticipated foundation grant, personnel costs, and other relevant factors.
- b. Facts used in completing the Budget: This budget is based upon a blended enrollment figure of 1,447 students, a Commercial Assessed Valuation of \$1,147,081 a Non-Homestead Assessed Valuation figure of \$48,396,665 and a levy of 18 mills.
- c. Discussion Concerning Function Budgets for other Accounts: Accounts in this discussion will include the following:

**General Fund**

- d. Budget Summary Comparison FY 2023 vs. FY 2024

**Fiscal Year 2023**

Audited

June 30, 2023

\$18,846,222

\$17,658,637

\$ 1,187,585

**\$4,841,470**

Total Revenue

Total Expenditures

Difference

Projected Fund Equity

**Fiscal Year 2024**

Projected

November 13, 2023

\$18,633,304

\$18,150,420

\$ 482,884

**\$5,324,354**  
(29.33% of Expenditures)

- e. Public Comments relative to the Fiscal Year 2024 Budget
- f. Recommended Resolution: The administration recommends the adoption of the Fiscal Year 2024 amended budget as presented.

Motion to approve Recommended Resolution by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_ to approve the adoption of the Fiscal Year 2024 amended budget as presented.

Discussion



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



**Roll Call Vote**

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

**XII. Curriculum Topics  
A. Director's Report**

**XIII. CTE – Grant  
A. Recommended Resolution: Accept the quote from Baker's Gas & Welding Supplies Inc for three Miller Dynasty 300 multiprocess welders for a total of \$41,670 per the request of Chad Baas, Business Manager, to be used by the CTE-Welding class(es).**

Motion to approve Recommended Resolution accepted by: \_\_\_\_\_  
seconded by: \_\_\_\_\_ to approve the quote from Baker's Gas & Welding Supplies Inc for three Miller Dynasty 300 multiprocess welders for a total of \$41,670 per the request of Chad Baas, Business Manager, to be used by the CTE-Welding class(es).

**Discussion  
Roll Call Vote**

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

**XIV. Energy Conservation Capital Improvement Project:  
Vendor Consideration and Selection (per Request for Proposal (RFP))  
A. Recommended Resolution: Accept \_\_\_\_\_  
as the Energy Conservation Capital Improvement Project vendor.**

Motion to approve Recommended Resolution accepted by: \_\_\_\_\_  
seconded by: \_\_\_\_\_ to accept \_\_\_\_\_



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



as the Energy Conservation Capital Improvement Project vendor.

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

XV. Energy Conservation Capital Improvement Project

A. Recommended Resolution: Accept the bid from \_\_\_\_\_  
\_\_\_\_\_ for Ida Public Schools Energy Conservation Capital Improvement  
Project.

Motion to approve Recommended Resolution accepted by: \_\_\_\_\_  
seconded by: \_\_\_\_\_ to accept the bid from \_\_\_\_\_  
\_\_\_\_\_ for Ida Public Schools Energy Conservation Capital Improvement  
Project.

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

XVI. Building and Grounds

A. Recommended Resolution: Accept the quote from Access & Alarm Inc to  
replace the bus yard's east gate per the request of Bob Cherry.

Motion to approve Recommended Resolution Accepted by \_\_\_\_\_  
seconded by \_\_\_\_\_ to accept the quote from Access & Alarm Inc to  
replace the bus yard's east gate for a total of \$7,467.14 to paid from capital  
funds.



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

XVII.

Building and Grounds

A. Recommended Resolution: Accept the quote from Access & Alarm Inc to replace the bus yard's west gate per the request of Bob Cherry.

Motion to approve Recommended Resolution Accepted by \_\_\_\_\_  
seconded by \_\_\_\_\_ to accept the quote from Access & Alarm Inc to replace the bus yard's west gate for a total of \$7,467.14 to paid from capital funds.

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> Absent

XVIII.

Business Operations/Recent Legislation

A. Financial Legislative Update

XIX.

Personnel

A. Vacancies/Postings

1. Bus Driver(s)
2. Elementary School Assistant Principal (pending board approval)
3. Transportation Supervisor/Facilities Coordinator (pending board approval)
4. Food Service – Middle School Dishwasher (pending board approval)
5. GSRP Assistant – Part-time
6. Food Service - High School Dishwasher





**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



XX. Athletics/Extra Curricular Activities

A. Director's report

XXI. Next Meeting Dates

A. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, December 11, 2023.

1. Regular Business Meeting
2. Budget Parameters for the 2025 Budget

B. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, January 8, 2024.

1. Organizational Meeting: Election of Officers, Committee Assignments
2. Fiscal Year 2025 Budget Presentation

XXII. Forthcoming Activities/ 'Go Around'

A. Activities

<b>Date</b>	<b>Activity</b>	<b>Comment</b>
Mon, Nov 13	Regular Board Meeting	
Mon, Nov 20	Half Day / Parent Teacher Conferences	<ul style="list-style-type: none"> <li>•K-4<sup>th</sup> P/T Conferences (1-3 and 5-8 p.m.)</li> <li>•5<sup>th</sup> grade (1-4 p.m.)</li> <li>•6<sup>th</sup>-8<sup>th</sup> grades and HS PD (1-4 p.m.)</li> </ul>
Tues, Nov 21	Half Day / Parent Teacher Conferences	<ul style="list-style-type: none"> <li>•K-4<sup>th</sup> P/T Conferences (1-4 p.m.)</li> <li>•MS and HS Conferences (1-3 and 5-8 p.m.)</li> </ul>
Wed, Nov 22	Half Day	
Thurs & Fri, Nov 23 & Nov 24	Thanksgiving Break	
Mon, Dec 11	Regular Board Meeting	
Wed, Dec 20 – Tues, Jan 2	Ida Holiday Recess	
Wed, Jan 3	Classes Resume	

B. 'Go-Around'



**Ida Public Schools  
Regular Board of Education Meeting  
November 13, 2023 @ 6:00 p.m.  
High School Media Center**



**XXIII. Comments from the Public**

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

**XXIV. Board/Superintendent Response**

**XXV. Motion to Adjourn; Adjourn Time\_\_\_\_\_**

Motion to Adjourn By:\_\_\_\_\_Seconded By: \_\_\_\_\_

Discussion

Roll Call Vote

Albring	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Hunter	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
King	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Lambert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Schafer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Stotz	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Winkelman	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent